



# AMERICAN BRITTANY CLUB



**AGENDA**  
**2018 ANNUAL BOARD OF DIRECTORS MEETING**  
**OF**  
**THE AMERICAN BRITTANY CLUB, INC.**  
**NOVEMBER 18, 2018**  
**BOONEVILLE, ARKANSAS**  
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**“Red Page Numbers” = Action Item/s or Action Item/s in Report**

NR = No Report

**2017 ABC BOD MEETING MINUTES**  
**The Meeting Place, Booneville, AR**  
**November 19, 2017**

The meeting was called to order by President Dr. Robert Rankin at 8:00 AM. Executive Secretary called roll. A quorum of Directors was in attendance. Those Directors present were: B. Fleury, D. Dow, L. Hunt, R. Gulembo, H. Riggle, B. Hendrickson, T. Jagielski, B. Crain, S. Ralph, E. Tilson, M. Karbiner, A. Christensen, B. West, and M. Brown. New members Mary Brown and Leslie Hunt were seated.

The President reviewed his President's report and addressed the AFTCA rules for membership. He called for Officer Reports. 1st Vice President and Insurance chair Tom Milam was absent due to a death in the family. President Rankin reported for him that he had secured a Crime Policy for the ABC.

2<sup>nd</sup> Vice President Sandy Malloy reviewed her report. Ron Gulembo called the question and the following motion was put forth. **MOTION# 1: MOTION BY A. CHRISTENSEN, SECONDED BY B. HENDRICKSON: I MOVE TO APPROVE A NEW MEMBERSHIP DATABASE COMMITTEE BE ASSEMBLED TO INVESTIGATE OPTIONS FOR A NEW DATABASE. 9 YES VOTES, 5 NO VOTES (FLEURY, HUNT, RALPH, TILLSON, KARBINER), TOMASI ABSENT, MOTION PASSED.**

**MOTION# 2: MOTION BY S. RALPH, SECONDED BY T. JAGIELSKI: I MOVE TO TABLE THE 2<sup>ND</sup> VICE PRESIDENT'S AGENDA ITEM# 3 REGARDING A LEGAL OPINION FOR BREEDERS' LIST ON THE WEBSITE. 12 YES VOTES, 2 NO VOTES (RIGGLE & HENDRICKSON) TOMASI ABSENT. MOTION PASSED.**

3<sup>rd</sup> Vice President Emily Wollenburg reported on this year's Specialty Show. She requested that the High In Trial Agility Winner be given a magazine cover. **MOTION # 3: MOTION BY B. HENDRICKSON SECONDED BY A. CHRISTENSEN: I MOVE TO ADD NATIONAL HIGH IN TRIAL AGILITY WINNER ON THE COVER OF THE MAGAZINE. 13 YES VOTES, 1 NO VOTE (KARBINER), TOMASI ABSENT. MOTION PASSED.**

4<sup>th</sup> Vice President Bob Burchett discussed the running of the Invitational Derby and the Gun Dog Nationals. **MOTION# 4: MOTION BY S. RALPH, SECONDED BY B. CRAIN: I MOVE TO FORM A DERBY INVITATIONAL COMMITTEE COMPOSED OF NAT GD FT SEC. MIKE POEHLER, NAT AA FT SEC. STEVE RALPH, VICE PRESIDENTS TOM MILAM AND BOB BURCHETT, MARY KARBINER, STATISTICIAN, AND BOB RANKIN TO STUDY FUTURE DERBY INVITATIONAL PROCEDURES WITH STEVE RALPH AS CHAIR. COMMITTEE TO REPORT BACK TO BOD BY APRIL 1, 2018. 14 YES VOTES, 0 NO VOTES, TOMASI ABSENT. MOTION PASSED.**

The Executive Secretary Mary Jo Trimble reviewed all the items she saw that needed to be considered and made some suggestions that could be used during the change over to the new Executive Secretary. Since many of these decisions depended on who would replace Trimble, a motion was made to go into Executive Session. **MOTION# 5: MOTION BYD. DOW, SECONDED BY L. HUNT: I MOVE THE BOD GO INTO EXECUTIVE SESSION. ALL YES. MOTION PASSED. SESSION STARTED AT 10:00 A.M. AND BODY WAS**

**CALLED BACK INTO REGULAR MEETING AT 10:10 A.M.** Various proposals were made following the executive session. Two motions were put forward at this time: **MOTION # 6: MOTION BYS. RALPH, SECONDED BY B. FLEURY: I MOVE THAT MARY JO TRIMBLE CONTINUE WITH REPORTING LEGISLATIVE INFORMATION ON THE ABC NOTIFICATION GROUP LIST. 14 YES VOTES, TOMASI ABSENT.**

**MOTION PASSED. MOTION#7: MOTION BYS. RALPH, SECONDED BY H. RIGGLE TO MAKE THE ELECTED SECRETARY BE IN CHARGE OF CHAMPIONSHIP PINS. 14 YES VOTES, TOMASI ABSENT. MOTION PASSED.**

Ex. Secretary was requested to put in minutes that she was to contact Garmin's Warner Smith as to who should contact him regarding the ordering of Garmin Collars for the 6 ABC Classics and National Championships with results to be posted in the Policy Book.

Brian Hendrickson, East Central Director, had 3 proposals to be presented. He discussed what are current DNA policy actually proves. AKC and American Field currently now have different labs doing their DNA reports. AKC does have a searchable database. American Field DNA will still be required. **MOTION# 8: MOTION BY B. HENDRICKSON, SECONDED BY R. GULEMBO: I MOVE THAT ANY DOG BORN ON OR AFTER JANUARY 1, 2018, WILL HAVE AKC DNA TO START IN THE NATIONAL CHAMPIONSHIPS. 8 YES VOTES, 5 NO VOTES (RALPH, TILSON, KARBINER, CHRISTIENSEN, FLEURY) 1 ABSTAINED (CRAIN), TOMASI ABSENT. MOTION PASSED.**

Judy Graves, Finance Committee Chair, presented her action items in the order of issues raised in the annual audit: The following motions were forthcoming. **MOTION # 9: MOTION BY T. JAGIELSKI, SECONDED BY E. TILLSON: I MOVE TO EXPAND ITEM #8 OF THE TREASURER'S DUTIES TO READ: ANY PERSON OR OUTSIDE ORGANIZATION COLLECTING FUNDS IN THE NAME OF THE AMERICAN BRITANNY CLUB SHALL FIRST OBTAIN APPROVAL OF THE TREASURER PRIOR TO COLLECTION. THE TREASURER SHALL DETERMINE IF FUNDS SHOULD BE DEPOSITED DIRECTLY INTO ABC ACCOUNTS, HELD BY THE ORGANIZATION OR PERSON AND RETURNED TO ABC FOR DEPOSIT OR HELD UNTIL EVENT FINAL REPORT IS SUBMITTED. ANY EXPENSES PAID OUT OF FUNDS COLLECTED MUST HAVE RECEIPTS ATTACHED IN ORDER TO CLAIM REIMBURSEMENT. (2017) 14 YES VOTES, TOMASI ABSENT. MOTION PASSED.**

**MOTION# 10: MOTION BYS. RALPH, SECONDED BY B. CRAIN: I MOVE TO ACCEPT THE REVISED ACTION ITEM #2 PAGE 25-26 OF THE POLICY BOOK WHICH READS: DELETE CURRENT BAD CHECK POLICY ITEMS A, B, C, AND REPLACE WITH NEW A, B, CD, E.**

**#20 BAD CHECK POLICY: A. THE TREASURER SHALL NOTIFY A PERSON IF A CHECK IS RETURNED FOR INSUFFICIENT FUNDS OR ANY OTHER NON-PAYMENT BY THE BANK. ALL**

**BAD CHECKS MUST BE MADE GOOD WITHIN 14 DAYS OF NOTIFICATION, TO INCLUDE A FINE SET BY THE BOARD OF DIRECTORS. (SEE APPENDIX 1, 2013) AND ANY BANK CHARGES. IF NOT PAID WITHIN THE 14 DAY PERIOD, THE PERSON WILL BE PLACED ON A STATUS OF ABC ACCEPTING ONLY CERTIFIED CHECKS OR MONEY ORDERS FROM THEM UNTIL THE CHECK IS MADE GOOD.**

**B. IF A SECOND CHECK IS RETURNED WITHIN A PERIOD OF 12 MONTHS, THEN THE PERSON WILL BE PLACED ON A STATUS OF ABC ACCEPTING ONLY CERTIFIED CHECKS OR MONEY ORDERS FROM THEM FOR A PERIOD OF 12 MONTHS.**

**C. IF A THIRD CHECK IS RETURNED WITHIN A 15 MONTH PERIOD THE PERSON WILL BE PLACED ON A PERMANENT STATUS OF ABC ACCEPTING ONLY CERTIFIED CHECKS OR MONEY ORDERS FROM THEM IN PERPETUITY UNLESS RELEASED FROM THAT RESPONSIBILITY BY THE BOARD OF DIRECTORS.**

**D. ALL RIGHTS TO PARTICIPATE IN ANY ACTIVITIES OF THE PARENT CLUB SHALL BE FORFEITED UNLESS RELEASED FROM THAT RESPONSIBILITY BY THE BOARD OF DIRECTORS UNTIL SUCH CHECK AND/OR FEE IS MADE GOOD.**

**E. THE TREASURER SHALL NOTIFY SECRETARIES OF PARENT CLUB ACTIVITIES A LIST OF THOSE INDIVIDUALS REQUIRED TO PAY ENTRY FEES WITH A CERTIFIED CHECK OR MONEY ORDER OR WHO ARE BARRED FROM PARTICIPATING. 14 YES VOTES, TOMASI ABSENT. MOTION PASSED.**

**MOTION# 11: MOTION BY T. JAGIELSKI, SECONDED BY R. GULEMBO: I MOVE THAT ACTION ITEM# 3 TO BE SENT WITH ELECTION BALLOTS IN 2018. It reads: ADD TO #32 DUTIES OF THE TREASURER: THE ACCOUNTING RECORDS SHALL BE REPORTED ON A FISCAL YEAR OF SEPT 1 - AUGUST 31 BEGINNING SEPT 1, 2018. (2017) 14 YES VOTES, TOMASI ABSENT. MOTION PASSED.**

**MOTION# 12: MOTION BY E. TILLSON, SECONDED BY B. HENDRICKSON: I MOVE TO APPROVE ACTION ITEM# 4, PAGE 26 WHICH READS: ADD TO THE DUTIES OF THE TREASURER AND VICE PRESIDENTS CONCERNING FINALIZED REPORTS OF THEIR NATIONAL EVENTS: #33. ALL ABC EVENT MANAGERS PROVIDE THE TREASURER WITH A FINALIZED REPORT IN THE FORMAT ESTABLISHED BY THE FINANCE COMMITTEE WITHIN 30 DAYS OF THE END OF THE EVENT. SHOULD SUCH REPORT NOT BE FILED, THEN THE TREASURER WILL NOTIFY THE BOARD OF DIRECTORS. THIS WILL BECOME# 16 UNDER DUTIES OF THE 1<sup>st</sup> VICE PRESIDENT, #30 UNDER DUTIES OF THE 3<sup>rd</sup> VICE PRESIDENT & # 25 UNDER DUTIES OF THE 4<sup>th</sup> VICE PRESIDENT. 14 YES VOTES, TOMASI ABSENT. MOTION PASSED.**

**MOTION# 13: MOTION BY S. RALPH, SECONDED BY L. HUNT. I MOVE TO ADOPT ACTION ITEM# 5 ON PAGE 26 OF THE AGENDA BOOK. IT READS: DUTIES OF THE TREASURER: #6. DELETE (MAGAZINE EDITOR DOES NOT KEEP A PETTY CASH FUND)**

**PAGE 63: THE AMERICAN BRITTANY MAGAZINE POLICY: BILLING: CHECKS MADE PAYABLE TO THE AMERICAN BRITTANY CLUB. (2017) (CHANGE SECOND MAGAZINE TO CLUB)**

DUTIES OF THE 1<sup>st</sup> VICE PRESIDENT: #11: THE VICE PRESIDENT SHALL SUBMIT AN ANNUAL BUDGET TO THE FINANCE COMMITTEE AS REQUESTED (2017) (DELETE THE BOARD OF DIRECTORS FOR CONSIDERATION AND APPROVAL AT THE ANNUAL MEETING FOR THE NEXT ANNUAL EVENT.)

DUTIES OF THE 3<sup>rd</sup> VICE PRESIDENT #13: THE 3<sup>rd</sup> VICE PRESIDENT SHALL SUBMIT AN ANNUAL BUDGET TO THE THE FINANCE COMMITTEE AS REQUESTED (2017) (DELETE BOARD OF DIRECTORS FOR CONSIDERATION AND **MOTION# 14: MOTION BY M. KARBINER, SECONDED BY T. JAGIELSKI. I MOVE TO ADOPT ACTION ITEM**

**# 6, PAGE 26 OF AGENDA BOOK. IT READS: JOE GOWER TO SERVE A FULL 5 YEAR TERM COMMENCING 1/1/18 AND TO APPOINT BERNIE CRAIN TO SERVE A FULL 5 YEAR TERM COMMENCING 1/1/18 TO THE FINANCE COMMITTEE. 14 YES VOTES, TOMASI ABSENT. MOTION PASSED.**

APPROVAL AT THE ANNUAL MEETING FOR THE NEXT ANNUAL EVENT OR BY EMAIL DURING YEARS IN WHICH A NEW 3<sup>rd</sup> VICE PRESIDENT IS TAKING OVER (2010))

DUTIES OF THE 4<sup>TH</sup> VICE PRESIDENT. #12. THE 4<sup>th</sup> VICE PRESIDENT SHALL SUBMIT AN ANNUAL BUDGET TO THE FINANCE COMMITTEE AS REQUESTED (2017). (DELETE BOARD OF DIRECTORS) 14 YES VOTES, TOMASI ABSENT, MOTION PASSED.

**MOTION# 15: MOTION BY R. RALPH, SECONDED BY T. JAGIELSKI. I MOVE TO ACCEPT THE 2018 BUDGET AS WRITTEN AND PRESENTED TO THE BOARD OF DIRECTORS. 13 YES VOTES, 1 NO VOTE (D. DOW), TOMASI ABSENT. MOTION PASSED.**

DISCUSSION THEN MOVED TO ACTION ITEMS BY WEST COAST DIRECTORS. ONE DIRECTOR WAS ABSENT. NO ADVANCE NOTICE WAS RECEIVED SO NO TELECONFERENCE EQUIPMENT WAS AVAILABLE TO PROVIDE ACCESS TO THE MEETING. MOTION # 16: MOTION BY M. BROWN, SECONDED BY B. WEST. I MOVE TO ALLOW ROBIN TOMASI TO PARTICIPATE IN THE BOARD OF DIRECTORS MEETING IN ANY WAY POSSIBLE. 7 YES VOTES, 7 NO VOTES, TOMASI ABSENT. THE PRESIDENT BROKE THE TIE WITH A NO VOTE. MOTION FAILED.

**MOTION# 17. MOTION BY B. WEST, SECONDED BY M. BROWN. I MOVE TO GET A COST ON A CERTIFIED PUBLIC AUDIT AND AWAIT NEW TREASURER'S DECISION IF AN AUDIT IS WARRANTED BEFORE TAKING ANY ACTION. 11 YES VOTES, 3 NO VOTES (JAGIELSKI, RALPH, KARBINER), TOMASI ABSENT. MOTION PASSED.**

**MOTION # 18. MOTION BY B. WEST, SECONDED BY M. BROWN. I MOVE TO ADOPT ACTION ITEM # 6 PAGE 31 OF THE AGENDA BOOK WHICH WOULD HIRE AN INDEPENDENT THIRD PARTY TO PROVIDE TELLER DUTIES FOR ALL ABC DIRECTOR ELECTIONS. THESE DUTIES INCLUDE, BUT NOT LIMITED TO, RECEIVING MEMBERSHIP BALLOTS, VERIFYING MEMBERSHIP, FOLLOWING ABC'S DIRECTIONS FOR BALLOT COUNTING AND REPORTING RESULTS IN A TIMELY MANNER. 3 YES VOTES, (GULEMBO, WEST, BROWN), 11 NO VOTES, (FLEURY, DOW, HUNT, RIGGLE, HENDRICKSON, JAGIELSKI, CRAIN, RALPH, TILLSON, KARBINER, CHRISTENSEN), TOMASI ABSENT. MOTION DEFEATED.**

**MOTION # 19. MOTION BY B. WEST, SECONDED BY M. BROWN. I MOVE TO ADOPT ACTION ITEM # 9, PAGE 32 AS AMENDED TO READ. THE ABC WILL HAVE A SEMI-ANNUAL TELECONFERENCE TO IMPROVE GOVERNANCE IN MOTION REVIEWS AND APPROVALS AS WELL AS TO WORK WITH COMMITTEE LEADERS TO IMPROVE THE CLUB IMAGE AS THE CLUB HAS DECLINING MEMBERSHIP WITH FINANCIALS IN DISARRAY WITH AGENDA TO BE PUBLISHED 30 DAYS AHEAD OF TIME.. BY LAWS AND POLICY WILL BE REVISED. 11 YES VOTES, 3 NO VOTES (HUNT, RALPH, KARBINER), TOMASI ABSENT. MOTION PASSED.**

**MOTION # 20: MOTION BYS. RALPH, SECONDED BY A. CHRISTIENSEN. I MOVE THAT ALL AGE QUALIFICATIONS CHANGE TO INCLUDE NON-BRITTANY TRIALS OF ALL AKC POINTING BREED TRIALS FOLLOWING THE SAME QUALIFYING NUMBERS CURRENTLY USED IN BRITTANY TRIALS. 4 YES VOTES, 9 NO VOTES, ( DOW, HUNT, GULEMBO, RIGGLE, HENDRICKSON, JAGIELSKI, CRAIN, TILLSON, WEST)I ABSTAINED (BROWN), TOMASI ABSENT. MOTION FAILED.**

The possible changes to the location and stakes run at the Gun Dog Nationals were discussed. Members of the Committee looking into this were present as was 4<sup>th</sup> Vice President Bob Burchett .

**MOTION# 21. MOTION BY B, HENDRICKSON, SECONDED BY B. FLEURY: I MOVE TO HAVE ABC CONTACT AKC AND ASK PERMISSION TO RUN A NATIONAL OPEN WALKING GUN DOG CHAMPIONSHIP AND A NATIONAL AMATEUR WALKING GUN DOG CHAMPIONSHIP. 13 YES VOTES, 1 NO VOTE (TILLSON), TOMASI ABSENT. MOTION PASSED.**

**MOTION 21 B: MOTION BY B. WEST AND SECONDED TO GO INTO EXECUTIVE SESSION AT 2:29 P.M. CALLED BACK INTO ORDER AT 2:40 P.M.**

**MOTION# 22. MOTION BY L. HUNT, SECONDED BYS. RALPH. I MOVE TO GO FORWARD HOLDING THE NATIONAL GUN DOG CHAMPIONSHIP AND NATIONAL AMATEUR GUN DOG CHAMPIONSHIP STAKES AT BOONEVILLE, BUT NO SOONER THAN 2019. 9 YES VOTES, 4 NO VOTES (GULEMBO, RIGGLE, HENDRICKSON, WEST), 1 ABSTAINED (DOW), TOMASI ABSENT. MOTION PASSED.**

**MOTION# 23. MOTION BY 8. HENDRICKSON, SECONDED BYE. TILLSON. CHANGE OVER NATIONAL AMATEUR GUN DOG CHAMPIONSHIP TO A HORSEBACK STAKE IN 2018. 5 YES VOTES, 9 NO VOTES, (DOW, HUNT, GULEMBO, JAGIELSKI, RALPH, TILLSON, KARBINER, WEST, BROWN) TOMASI ABSENT. MOTION FAILED.**

**MOTION# 24: MOTION BYS. RALPH, SECONDED BYT. JAGIELSKI: I MOVE TO APPROVE EMAIL MOTIONS VOTED ON SINCE THE LAST ANNUAL MEETING. 14 YES, TOMASI ABSENT, MOTION PASSED.**

BOARD WENT INTO EXECUTIVE SESSION AT 4:40 P.M. MEETING CALLED BACK INTO ORDER AT 4:50 P.M. Following the Executive Session, the BOD made a formal vote in the open meeting for votes taken in Executive Session. **MOTION# 25: MOTION BYT. JAGIELSKI, SECONDED BY R. GULEMBO. I MOVE THAT THE FOLLOWING OFFICERS BE ELECTED: JERI CONKLIN, 2No VICE PRESIDENT; KEITH WOLNEWITZ, TREASURER; BROOKE BURLINGAME, ELECTED SECRETARY; LESLIE ANDREAS**



**EXECUTIVE SECRETARY**

**AND THAT NAGDC/FC/AFC HIGH HOPES FLY BY NITE (ZOEY) AND DC/AFC/NBOB TEQUILA WITH A TWIST BE ELECTED TO THE ABC DOG HALL OF FAME. 14 YES VOTES. TOMASI ABSENT, MOTION PASSED.**

Prior to adjournment, President Rankin presented Retiring Executive Secretary Mary Jo Trimble with a gift and a thank you for her 20 years of service to the ABC from the Board of Directors.

## **2nd VICE PRESIDENT END OF YEAR REPORT TO BOARD OF DIRECTORS**

### **Jeri Conklin**

In January 2018 I was appointed 2nd VP of ABC, charged with management of membership. The ABC Board of Directors provided me clear instructions and three clear objectives; Increase Membership, Increase Membership and Increase Membership.

Current ABC membership nears just over 2,000 full & associate members. Data shows this as a static trend. Back in the early 1990s the ABC had a vibrant membership of over 4,000. So the challenge is to better understand the dynamics behind today's membership statistics and what the ABC can do to encourage and influence increased membership.

Key Elements to Research:

- \* What does the data tell us about the current membership health of the ABC?
- \* What is the culture of strong/successful clubs and what key elements can be replicated in other regions/clubs?
- \* What role does or should ABC/regional clubs play in developing a comprehensive recruiting program?

Specific Action:

Action 1 – Administrative starting point with numbers

Action 2 – Establish Email Correspondence with membership

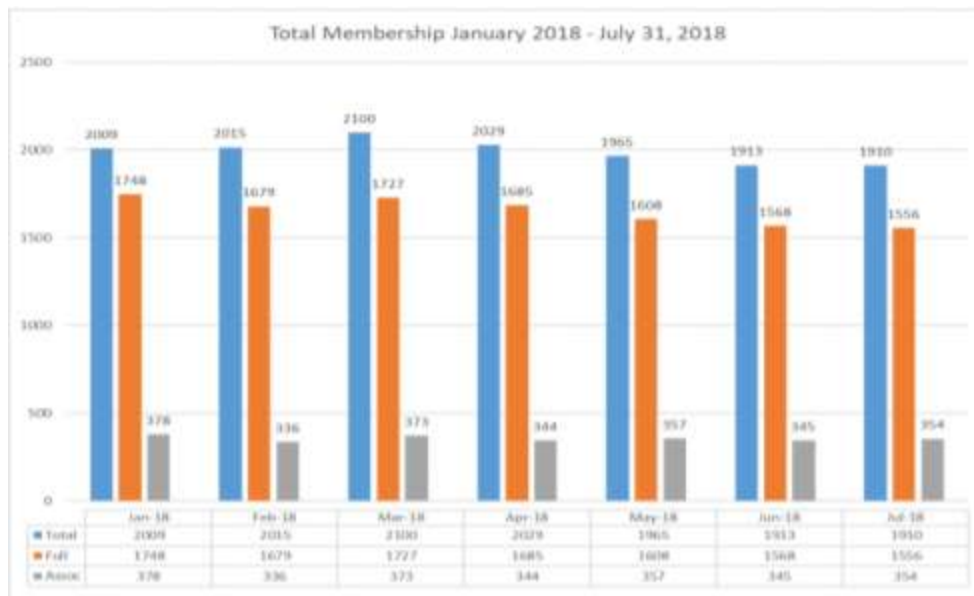
Action 3 – Institute a Breeders Directory (past 2nd V.P. action item)

Action 4 - Membership building articles are part of the plan to highlight and hopefully to encourage other regional clubs to work toward that goal.

**OBSERVATION AND OUTCOMES:**

Action 1 – Breakdown of baseline membership numbers: (See chart below)

Observation: More time is required to validate the impact recent changes have on the overall membership numbers. While the challenges to improve membership are many and monumental, small positive steps will have the greatest impact early on as we look at more substantive actions that can be institutionalized in the near future. Not having had access to past year's accurate membership numbers require use of current numbers only.



**Action 2 – Establish Email Correspondence with membership/club secretaries/directors**

Observation Communication between club/parent club/member – an amazing number of responses involved a simple “Thank You for reaching out to me, you are the first.” The second largest response was “I just forgot – some say they got postcard notices, some not.” They all appreciated receiving the email notice however and most quickly renewed. Most all asked for email notification to continue. Roughly 429 members have renewed via the email campaign I started in Feb/ March of 2018. These members had expired during 2017 and early 2018. Roughly 131 members that expired sometime prior to 2017 renewed in 2018 as a result of the email campaign. In the first 7 months of the year we saw our new membership numbers grow by 180 (140 Full and 40 Associates) members.

Club secretary Questionnaire #1 - Observation – Out of 85 regional clubs I have sent questionnaires to, less than 10 have responded. Those that did respond want communication at the parent club level. Lack of volunteers is the #1 issue that plagues most clubs across all 5 regions. Without volunteers it is hard to put on events, even the required two events a year. Only a few regional clubs are actually reaching out to their club members with various types of notices, newsletters, etc.

Club secretary Questionnaire #2 – Observation – Out of 83 regional clubs I have sent questionnaires, 4 have responded. Those that did respond wanted assistance from their directors. Membership rosters were checked “occasionally.” One club secretary had no clue they had access to their roster.

Director Questionnaire #1 - Observation – Out of 15 Directors, 3 responded. Assistance in accessing membership database. Would like to have their individual regions separated out each month so they didn’t have to go through and do a sort and filter themselves.

Director Questionnaire #2 – Observation – Out of 15 Directors, 4 responded. Same as above regarding membership roster being split out for their region only. Of interest, one director said they checked their roster annually.

\* Track responses, monthly transactions (Renewals/New/Gifted) and email contact

Observation/Outcome – As indicated in the below chart comparing 2017 to 2018 transactions, data suggests that the email campaign of reaching out to expired and expiring members is working. More time is needed to see the trends of same.

\* Track corrections discovered during email campaign (mostly incorrect email addresses)

Observation & Outcome: Each time I would send out a batch of emails, I would get a few back as mailer daemon – undeliverable for various reasons. Once I got the mailer daemon notice I would look at the emails rejected and look for obvious errors – most times I found a misspelling of either the name portion or the back portion. For those I could not find obvious errors in, I called the people asking for the correct email addresses. Only one or two called back with corrections. I don't have time to keep chasing same. Some of the same errors come out monthly on the membership roster. Not sure why changes are not being made.

\* Track and target MALs - Observation & Outcome: After 7 months of the email campaign, we are just now seeing our MAL numbers start to level out and stop the bleed.

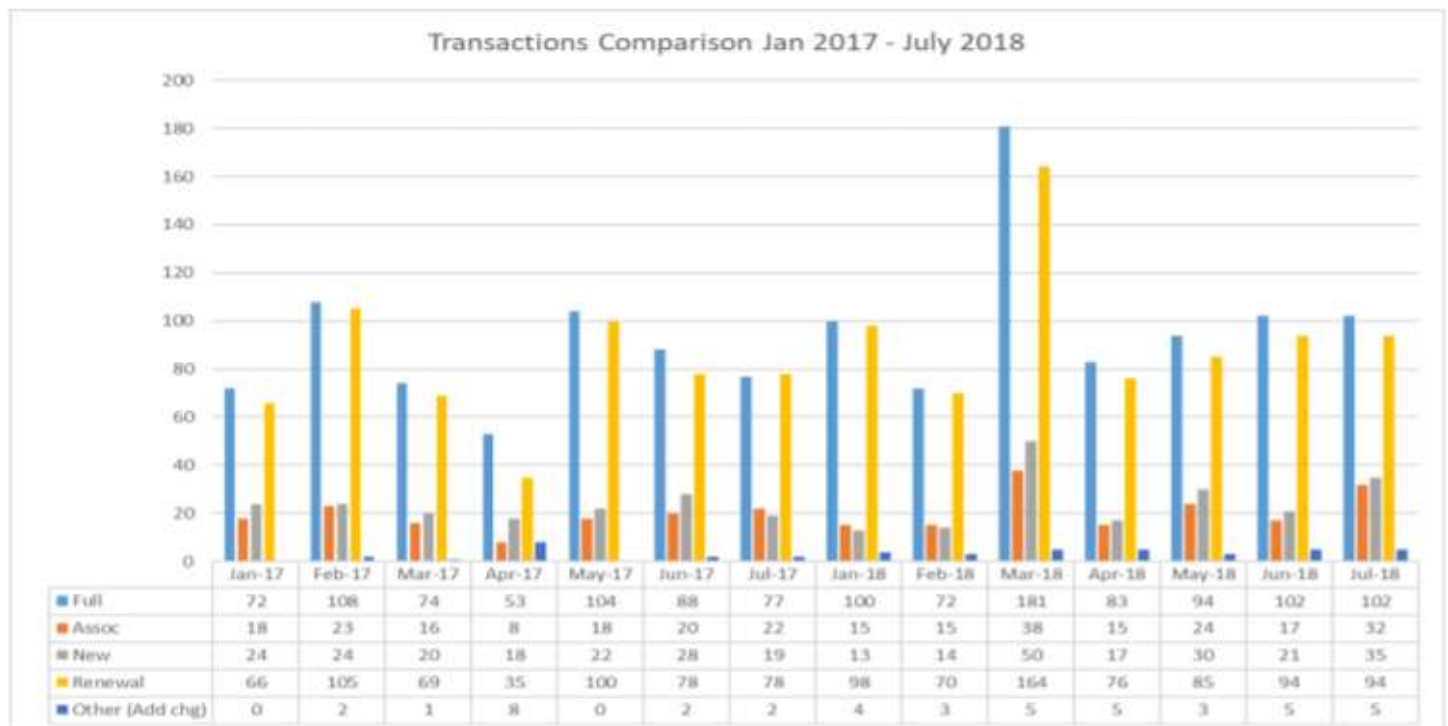
### Action 3 - Breeders Directory

Observation/Outcome: After several discussions with BOD and magazine chair, said availability was announced in the February 2018 Magazine. Breeders were invited who were actively breeding, or occasionally breeding litters of puppies to provide their contact information for the same fee structure that we are already using for Kennel/At Stud/Trainer ads - \$60 per year for a standard ad (6 lines); \$10 each additional line. "Listings: Breeders – Kennels – At Stud – Trainers

1. To date no one has taken advantage of said opportunity. Once I get a handle on Membership I will be developing a breeder's directory list and sending out information and emails letting them know of the advantages of listing in the magazine. There are quite a few kennels that advertise Brittanys but are not current Brittany club members. New Puppy packets will be built and made available to new owners with ABC and AKC information available.

Action 4 - Membership building articles are part of the plan to highlight and hopefully to encourage other regional clubs to work toward that goal.

Observation/Outcome: To date the magazine has published and highlighted 3 clubs, their events and model of success. I hope to highlight at least one club from each region as often as possible. Getting clubs to submit their information/story is the hardest part. I am beginning to see some sharing of event models that have been successful.



CONCLUSIONS:

The focus of my predecessor's term was on securing a new membership database and the quality of the magazine. All numbers used in her calculations came from monthly magazine run numbers which are not the same as the true/actual membership counts as they don't count associate members and members who choose not to receive a magazine or duplicate magazines. I have used actual current/full/associate numbers in all of my calculations. Last year's numbers represent the inflated number of magazines printed, not the true membership numbers.

New Membership Database - As for the need for a new Membership Database – a database is only as good as the human that sits behind it. After talking to Deb Rudert, it appears our current database is sufficient for her use and it does what needs to be done. I'm not advocating the change to a new data base at this time. By simply sending out monthly emails to expired and expiring members, our numbers suggest that emails are working. Not only have we received numerous emails saying "Thank you for the email notice" but some members did not realize their memberships had expired for whatever reason and as such were appreciative of the Expired and Expiring emails notices. It will take more than a few months to realize the successfulness of our campaign. My responses after 7 months of data don't sustain my predecessor's conclusions that we need to

purchase a new Membership Database in order to make a difference in our membership numbers. A simple email reminder sent 30 days is obviously working at this time.

Magazine Content - What members want to see in the magazine is more of a variety of articles. This new generation of Brittany owners are participating differently with their Brittany's. They are doing things like Barn Hunts, Dock Diving, running marathons, Trick Dog, you name it, someone is doing it. Our Brittany hasn't changed, it's the owners and availability of new opportunities for a new generation of Brittany owners that has changed. We can change with it and grow, or not. Having said that – to everyone I got that response from, I emailed them and asked them to be that change, to write that article, to share their experiences. Out of roughly 25 complaints, only one stepped forward with their story. There appears to be a lack desire on anyone's part to present articles and be part of the solution. I still believe it is a valid complaint and would definitely bring back to reading the magazine a generation or two that do things other than Field and Show. This is a magazine committee issue, not a membership issue to solve.

Membership Promotion Committee - The Membership Promotion Committee meets via email and texts monthly. As Chair of this committee I have advocated for and see great benefit in sending out emails to new members, expiring and expired members. Each month, the members of the committee have been asked to send out emails to new members and club secretaries asking as to what they can do to assist them. I am appreciative of their efforts as another layer of communication and contact.

My observations after seven months of data research is that there is large field of apathy running rampant throughout the organization at all levels. My recommendations at this time is:

(1) The regional club secretaries make a greater effort to actively pursue the expired/expiring members in their club and send a personal welcome letter to new members. The postcards notifying members of their upcoming expirations are not all getting through, so unless they receive an email from the club, many let their memberships lapse unaware.

**MEMBERSHIP RETENTION STARTS AT THE CLUB LEVEL.**

(2) The regional clubs develop some sort of monthly communication (a quick newsletter, an email blast...) Some clubs with membership spread throughout the state, few meetings or events, this is an easy way to reach out to your members.

(3) Membership rosters be checked monthly for new members, changes of address and status. This can't hurt the retention of your members. It will take time, it is worth it.

I see the beginning of change and reaching out to members and clubs has been encouraging. I thank all involved these past seven months. I am looking forward to the next few months to confirm my observations and outcomes. I will have at least 3 more months of data by Nationals time.

# **END OF YEAR REPORT TO THE BOARD OF DIRECTORS**

## **3rd VICE PRESIDENT**

### **Report of the 2017 NSS**

The scope of the National Specialty has increased for the past several years. We continue to offer more opportunities for performance events as part of our National Specialty lineup. In 2017 we had 18 entries in the Ned Castillo Memorial Puppy Match, 18 entries in rally, 25 entries in obedience, 73 entries in Sweepstakes, 183 entries in conformation, 7 entries in Junior Showmanship, 384 runs of agility and 144 runs of barn hunt. In addition to sweeps, breed, obedience and rally we also offered mini me's, agility and barn hunt as part of the National Specialty last year. Mini Me's were a huge success, with participation from several future handlers. In 2017 the National Specialty showed a profit of approximately \$1,500.00. This is my final year as the 3rd VP and I want to thank all the officers and BOD members for their support. I look forward to continuing to attend the Nationals as a participant for many years to come.

### **Report of the 2018 Summer Specialty**

The Summer Specialty was hosted by the Central New England Brittany Club as part of a four day all-breed cluster in West Springfield, MA. Show Chair Linda McCartney pulled together several New England clubs to offer exhibitors four specialties during the long weekend. At the Summer Specialty there were 12 entries in sweepstakes and 52 entries in the regular classes. In the regular classes there were 9 dogs, 15 bitches, 17 dog specials and 6 bitch specials. Best of Breed was won by GCH Sovereign's Legendary Disciple, JH. Thanks to Linda McCartney and her committee for organizing a great weekend of Brittany events.

Respectfully submitted,

Emmy Wollenburg, 3rd VP

## 2018 Secretary and Agenda Book Brooke Burlingame

I have gotten more comfortable in my role as secretary during this year. With support from various directors and experts in their various fields. Everyone has been very helpful and encouraging when I have had questions or needed more information. I have gotten quite a few requests for pins in all the venues that our Brittany's compete. A few medallions have been sent for and will be used in various trophy's. I field a lot of questions about various venues for Brittanys to compete in and have helped a lot find their local contacts for hunt tests and local breed clubs. We need to keep all lists up to date so my information is correct before I send it out.

This being my second year doing the agenda book, I'm frustrated by the lack of response to getting reports in for the book. I sent multiple reminders and most people knew the cut off dates. This is a large undertaking and it's made that much harder by the lack of interest in turning in reports. There are less reports then last year, but were just as many reminders sent. Thank you so much to those that did their reports and sent them in to me in a timely matter. Since these reports come to me in many different styles, fonts and layouts it takes me a lot of time to change them all to the same style.

Reports with action items are noted in **BOLD** in the index. NR in the index indicates No Report was submitted in time to be included in the Agenda Book.

Respectfully submitted,

Brooke Burlingame

## **2018 AKC GAZETTE REPORT**

### **David Webb, Chair**

During this past year there have been four brief articles written and submitted to the AKC Gazette for publication in the Brittany breed column, which appears quarterly each year in the magazine. These articles are written for the Brittany breed column and are based on my 40 plus years with the Brittany.

The four pieces were titled – “Sunday Morning” – January issue, “Puppies” – April issue, “Along the Line” – July issue, and “Nose Prints” – which will be in the October issue. In addition, a piece is being written is entitled, “Breeding”, which will appear in January 2018 issue of the Gazette.

These articles have been written with intent to provide the reader with information about our breed. Appreciate the opportunity to write for the AKC Gazette.



# 2018 JUDGES EDUCATION COMMITTEE REPORT

## Diana Kubitz, Chair

This year had a few challenges that I had to deal with. While Summer Specialty Chair Linda McCartney contacted me early in 2018 about a seminar in conjunction with the SS, I did not get final information until July. I had explained to Linda early on that I needed date, time and place in order to get this on the AKC website early in the year so we would have good participation. I did not know who the presenter was at that time, but knew one of my committee would be the presenter. In July after Judy Tighe agreed to present, I had to contact Linda again to get the information I'd been asking for since early 2018. I also asked Jessica Carlson to post it to the judge's list as she has access as a junior's judge. I believe our participation would be better if this information could be on the AKC website earlier in the year. See action item.

My MSDA seminar in July was a little rainy, but it didn't dampen the enthusiasm of our judges! Ron Auten and Paul Renius are the best! They helped me set-up our area, planted birds for all the breeds for field demos, demonstrated pointing and backing at it's finest and Ron did a water retrieve with his Brittany when he wasn't really sure what the outcome would be. A retrieve to hand was applauded loudly by everyone in attendance! We had some new folks helping out and I'm really excited to welcome Kathy & Jerry Hogan and Keith & Mary Wolnewitz to our event. David Jackson, one of WMBC's newer members brought the Gust's Liver dog so we could be sure to show the judges more than one color of Brittany. A huge thanks to everyone who helped to make this year's experience memorable for the judges. Thanks to Jessica for always supplying that last-minute information on # of duals to wow everyone!

Many thanks to Judy Tighe and Dianne Kroll for presenting the other two seminars this year. These gals both step up whenever I send out a call to committee members and mentors for a presenter for a seminar. Thanks also to all of my committee members who helped with input to AKC on their video about Brittanys that they were trying to put together. The Judge's Education Committee is made up of dedicated individuals that are committed to the ABC Mission Statement of keeping our breed "forever a dual dog."

At the MSDA seminar our Chair Kathy Wiecha gave us the bad news that AKC had downgraded our MSDA seminars to 2 points for the judges participating. She told us also that national specialties JE seminars that previously gave the judges 3 pts also had been downgraded to 2 pts. AKC has "Proclaimed" that the only seminars judges will get 3 pts for is the AKC seminars run by people who are not involved in the breed of the seminar they are presenting. Does that make any sense to you? It makes no sense that a seminar that presents not only breed standards, but also field & water demos should get less credit than an AKC seminar. It really is insane to think that judges could learn more from an AKC seminar than they could at our National Specialty Show, where they not only get a JE seminar and a Hands-on Workshop, but they have breed mentors sitting with them outside the ring while some of the best Brittanys in the country are being show in larger quantities than they would ever find elsewhere. The judges also watch our Top 20 competition and are invited to participate in any activities that are held at the National Specialty. They are always invited to visit the field trial the following Monday to ride the wagon or a horse. I can tell you that it doesn't make sense to any of the JEC's I've been in contact with and everyone is quite upset. I will work on this by contacting as many JEC's as possible so that we can present a united front to AKC on this matter.

Note: I looked up every judge any exhibitor contacted me about to complain about their judging of our breed this year. All of them had taken an AKC seminar and NONE of them had taken the ABC seminar. Regional specialties and the 3rd VP need to contact me for the list of individuals who have taken our seminar. Action Item: I'd like to have it included in the policy notebook under Summer Specialty that: The named chairperson contacts the ABC Judge's Education Coordinator by March 1st of the year in which that year's event will take place. Information needed is the date, time, address and contact information. The JEC will find a presenter and contact AKC with the information needed for the AKC website. (This should also be included under 3rd VP – National Specialty)

Respectfully Submitted:  
Diana L Kubitz

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# **2018 AKC LEGISLATIVE LIAISON AGENDA REPORT**

## **Mary Jo Trimble, Chair**

\* I will not attempt to go into all the legislative issues that AKC has been involved in during 2018. I do encourage our BOD and Members to frequent the Government Relations page at [www.akc.org/government-relations/](http://www.akc.org/government-relations/) . In the future, I will try and get more state related AKC Legislative Alerts posted on the ABC Notification List. Please encourage your club members to sign on to this one way list to receive important information from both AKC and ABC. Contact Director Bernie Crain to be added to the Google List.

\* See my US Sportsmen's Alliance agenda report for some of the issues HSUS is promoting.

\* Some of the information provided on the Government Relations pages is as follows:

\* Tracking and reviewing legislation for potential impact on fanciers and the general dog-owning public.

\* Developing and sending materials and statements of opposition or support as necessary to local, state and federal officials in order to ensure that legislation dealing with dogs is reasonable, enforceable and non-discriminatory.

\* Working directly with clubs, federation members and other allied groups to assist and empower them in developing and implementing strategies to advocate for the rights of responsible dog-owners and breeders, and to train trainers about issues in canine legislation, lobbying and other advocacy techniques.

\* Providing issue-based policy expertise including policy briefs, model legislation/sample laws, and alternate language to policymakers, clubs, federations, and individuals involved in the development of canine policy.

\* The AKC PAC provides support to candidates for federal or state legislative office who support reasonable enforceable laws that protect the health and welfare of dogs and do not restrict the rights of breeders and owners who take their responsibilities seriously.

\* For more information on how the Government Relations Department can help you, email [doglaw@akc.org](mailto:doglaw@akc.org), call 919-816-3720. Look for their flyer of services the department offers.

**2018 AKC POINTING BREED ADVISORY COMMITTEE AGENDA  
REPORT  
RAY TRIMBLE, Liaison**

The AKC Pointing Breed Field Trial Advisory Committee last met in Boise, Idaho, on 11 April 2005. This committee used to meet every 5 years. At this point, we have been told that this is not a required meeting by the AKC, and we have not been advised that any meetings will be held in the near future.

Recent changes in the Field Trial program have been added/changed by the Performance Department and not through any Pointing Breed Committee.

**ACTION ITEM: I BELIVE THE BOD SHOULD DROP THIS LIAISON POSITION FROM THE LIST OF COMMITTEE/LIAISON LIST DUE TO INACTIVITY.**

Respectfully submitted,

Ray Trimble

# **2018 AMERICAN FIELD LIASON AGENDA REPORT**

## **Ray Trimble, Chair**

The American Brittany Club continues trying to increase the number of regional trials that advertise their events in the American Field in order to make sure that dogs running in the ABC National Championships and Classics are qualified to receive the title of Champion or Runner-Up Champion if they would win one of our national stakes. A derby placement in an American Field sponsored event qualifies a dog for life as does an adult placement. Regional Clubs that are members of the AFTCA will have win certificates issued to their Amateur handled winners which qualifies them to receive AFTCA Championship titles provided that handlers and owners pay AFTCA a \$25 Membership fee if they want either a win or a championship certificate.

The ABC asks clubs to indicate if their regional trials are also American Field sponsored on the ABC Field Trial application blank. The ABC trial reporting form has a place to check if results are also being sent to the AFTCA as well as the AF and AKC. Not as many clubs are members of AFTCA as are now running their trials under the American Field.

Piper Huffman, AFTCA Secretary, had a phone conversation in 2017 with then ABC Executive Secretary, Mary Jo Trimble. She said that owners and handlers of Brittanys (Continental Breeds) are not required to be AFTCA Members in order to enter a trial sponsored by the AFTCA as are pointer/setter owners and handlers. However, if they want a win certificate or Championship certificate, they must pay the \$25 ABC owner/handler Membership Fee to AFTCA. This can be done after a dog wins or places.

### **ABC REGIONAL AKC CLASSICS/ AF CHAMPIONSHIPS;**

In addition to the regular ABC Original Classic/Championships, the ABC also sponsors Regional AKC Classic/AF Championships in conjunction with several Championship Associations. Clubs running these events need to follow the guidelines as posted on the ABC Website or contact the ABC Executive Secretary for a copy. Please indicate on the result form that the trial is both an ABC Classic and an American Field Championship. There is a space provided on the ABC/AKC/AFTCA/AF result form. Please use this form to report results. Prior to the event, the current insurance certificate and completed AKC Field Trial application and the \$15 AKC fee should be sent to the ABC Secretary who will sign and send to AKC. Associations will be responsible for any AKC late filing fees as well.. Please appoint a reporter to cover the trial and get reports and writeups in promptly to the American Field and the Statistician Mary Karbiner for publication in the American Field and the ABC Magazine. Since these events are run as ABC events please indicate this in the title of the writeup. Be sure reporters give Purina credit in the write-ups as being a sponsor of the event if such is the case. . Please try and get photos of the winners as well. These Regional Classics must obtain Dates approval from their respective Dates Coordinators prior to sending application to the Executive Secretary.

Respectfully submitted,  
Ray Trimble

# **CENTRAL DIRECTORS REPORT & ACTION ITEMS**

by Steve Ralph

A request has been submitted asking for removal of National Brittany Rescue (NBRAN) from the list of American Brittany Club recognized rescue organizations. Reason: In the past they have fabricated false reports about dogs' mistreatment and health issues in order to gain monetary donations. They have been unwilling to work with ABC member breeders, present bad opinion of ABC member breeders. Example: Last year NBRAN was involved in taking puppies from Clem and Marylynn Little's children. Once the puppy's breeder (long time ABC Member) found out what happened, he contacted NBRAN, but NBRAN refused to work with him in returning the puppies to the breeder. It is the opinion that ABC should not be associated with an organization that does not support ABC member breeders.

## **Derby Invitational Committee Report**

Steve Ralph, Chair

The committee discussed possible changes to the Derby Invitational and the recommendations are:

1. Derby Invitational to remain American Field event run under American Field Derby requirements.
2. Establish Derby Invitational Statisticians: Terry Gowin (All Age), Bobbie Sigmund (Gun Dog)
3. Derby Invitational Closing dates to remain the same, revisited at conclusion of 2018 Derby Invitational
4. When the ABC National Gun Dog Ch is moved to be run on the same grounds and dates as ABC National All Age, then the two Derby Invitational's (All Age & Shooting Dog) be eliminated and a single Derby Invitational will be run as a Derby Invitational Championship (pending approval of American Field).

# **EAST CENTRAL DIRECTORS REPORT & ACTION ITEMS**

## **Motion by Helen Riggle**

September 9, 2018

**Ed Janulis**

**President, American Brittany Club**

**& American Brittany Club Board of Directors**

26110 S. Cherry Hill Rd Manhathan, IL 60442

RE: Separation of Epagneul Breton from American Brittany

Dear Ed Janulis/Board of Directors:

I am writing on behalf of the emerging AKC Epagneul Breton Club of America (EBCA) to formally request the American Brittany Club's cooperation in separation of the Epagneul Breton as a distinct and separate breed from the American Brittany. To begin this process, we ask that the ABC first agree to this long overdue split into two separate breeds; and secondly, to permit owners of Epagneul Bretons to remove their dogs that are improperly registered as Brittanies from the ABC studbook. This letter contains two parts: first we will present the historical and morphological evidence of the distinction between the two breeds, and second we will provide our proposal for how this process of separation should work.

### **Historical and morphological differences**

When researching American Brittany (AB) pedigrees, one must understand all AB originated from Epagneul Bretons (EB). The history of the breed goes back to the repopulation of the peninsular region of Brittany after the fall of the Roman Empire by Celts, who came from Wales when the Saxons invaded Great Britain. These peasants & poachers brought with them a small spaniel dog, which was found in Brittany many years later. Just prior to the turn of the 20th century, English hunters would leave their setters & pointers in France with gamekeepers during the winter. Those setters & pointers crossed with the region's native spaniels & the Epagneul Breton was born.

The Club of the Breton Spaniel (CEB-France) was formed in 1907. However, representatives of the breed club competed in field trials & shows as early as the late 1800's. In 1896, at the Paris Dog Exposition, a dog named Pincon Royale was exhibited - a male tri-color, owned by Viscount de Combourg of Bretagne Province. Pincon Royale was exhibited in the "epagneul" or "spaniel with wavy coat" variety of "any variety" in the 1896 Paris Dog Exposition. It is unknown whether Pincon was a black or liver tri-color. Two years later in 1898, a liver & white EB female, named Myrrha d'Amorique won a first place in a French field trial. The first official registration in France of an EB was an Orange and white male, named Boy-Sec Reg #LOF 11 609 with a DOB of 03/8/1905. Marpha, a liver and white female was next registered under sec Reg #LOF 11 610 with a DOB of

3/24/1903. Among the first 300 registrations of EB's with the SEC, the liver & white coat was far more popular than the orange & white (Willems, article Norwegian Brittany Club, 2007).

When we look back to those dogs registered in 1907, we see many dogs were orange/white, liver/white, chestnut/white, & also black. The initial standard put forth by the club to the French Kennel Club (SCC) was rejected since it included the color black. In 1908, the standard was revised to exclude black. Later multiple genetic studies provide factual data that black existed in the original dogs. This was even confirmed again by Pierre Willems in the 1990's in his research. In a desire to largest registry in the US, has a long established official split between the two breeds. Canadian Kennel Club has a split between the two breeds forthcoming. North American Versatile Hunting Dog Association considered a proposal to split the two breeds and has tabled it pending more information and awaiting an official divide under AKC. Finally, OFA and PennHip both already distinguish between the two breeds in order to have accurate statistics in their health data.

## **Process of Separation**

EBCA estimates the number of dogs to be withdrawn from the studbook to be merely around 200. Most EB's in the US are registered under FCI and/or UKC. The EBCA wishes to make this process of separation as smooth as possible for the ABC, and to that end proposes the following considerations for the process. This process will be 100% voluntary and up to each individual dog owner to ensure proper registration of their dog. Removal of AB registration for a dog will not guarantee designation or registration as an EB. EBCA will create a breed transfer request form for owners to submit to ABC. EB owners **will** contact ABC via the breed transfer form to request that their dog(s) be removed from the registry as a Brittany to be relisted as an Epagneul Breton. The EBCA will make it clear to interested owners that removal of a dog from ABC does not guarantee future AKC registration as an EB. Return to the original breed origin, the color black was allowed back into the standard in 1956. This effort was led by Mr. Gaston Pouchain, President of the CEB-France from 1956-1982. There are known imports to North America back to the later 1924 +/- to Mexico by Mr. Pugibets. Later, to the US, Perile de Pradalan, Djin des Vaux, Clap de Callac, Fanche du Cosquerou, & some de L'Argoat dogs were imported in 1931 +/- . There were later dogs imported to the US in the 1930's & 1940's (Willems, email, 8/28/18). The AKC registered the first Brittany Spaniel. Those dogs were later bred and the evolution of the American Brittany commenced & the AB & EB standards (AKC & FCI) began to diverge.

Generally speaking, an EB is a smaller, calmer, closer working, more biddable and more family oriented dog. Closer working in this instance, indicates a dog that remains in shotgun range most of the time, but can reach out when cover dictates. The AB, throughout the middle of the 20th century & after WWII, were bred for field trials and horseback all age trials where big ground covering dogs were preferred. AB breeders developed a big running dog with speed and field aggression or "reach & drive". This is the key reason for the divergence in the two breeds that we see today & ongoing. EB enthusiasts in the US have continuously imported and bred to the French standard in order to properly preserve the breed separate from the AB.

In addition to this historical difference, attached separately from this letter are several photographic exhibits illustrating the vast and distinct morphological difference between these two breeds. FCI/CEB France have indicated support for this split and AKC recognition of the EB. United Kennel Club, the second

Upon ABC approval to remove a dog from being listed as a Brittany, ABC will send the owner a letter stating official removal, including the dog's registered name and AKC registration number.

ABC shall open the studbooks for removal of EB's for a window of 6 months.

Removal of dogs from the studbook shall be limited to current, living dogs.



Any AKC titles or points a dog has earned shall transfer with the dog upon successful breed transfer to EB. EBCA does not anticipate removal of EB's affecting AB pedigrees.

The EB and AB are truly two separate breeds and have been maintained as such by enthusiasts of both breeds in the US. It's time to acknowledge and celebrate their differences, and keep both breeds true to their distinct breed standards by allowing this separation. It will only serve to benefit both breeds going forward. The EBCA will be available to assist the ABC with whatever is necessary to facilitate the separation process upon ABC approval.

I look forward to ABC's cooperation.

Sincerely,  


Gerald Giordano  
President, Epagneul Breton Club of America

	<b>AMERICAN BRITTANY</b>	<b>EPAGNEUL BRETON</b>
<b>HEAD STOP</b>	HEAD PLANES NOT PARALLEL OFTEN - USUALLY MUZZLE & HEAD APPEAR TO BE EQUAL GRADUAL SLOPE	STANDARD IS PARALLEL HEAD PLANES, MUZZLE TO HEAD RATIO TO BE 2:3; TYPICALLY 8 CM FOR MUZZLE & 12 CM FOR HEAD; HEAD SLIGHTLY ROUNDED; HEAD IS IN PROPORTION TO BODY PRONOUNCED SLOPE - BUT NOT DISHED SHORTER THAN AB-SHOULD BE SLIGHTLY CURVED
<b>LENGTH OF NECK</b>	TYPICALLY MUCH LONGER THAN EB	WITH TRUNCATED CONE
<b>FRONT</b>	TYPICALLY STRAIGHT - BU NOT PREFERRED GETTING LONGER THAN HEIGHT - NOT SQUARE DUE TO STANDARD DIVERGENCE	TYPICALLY MORE ANGULATED FOR BALANCED STRIDE WITH BACK END
<b>LENGTH OF BACK</b>		MUST BE EQUAL OR PENALIZED HEAVILY
<b>CHEST</b>	HEIGHT AT ELBOWS SHOULD EQUAL DISTANCE FROM ELBOWS TO WITHERS- USUALLY LEANER THAN AN EB; MORE PRONOUNCED TUCKED UP AT ABDOMEN	DEPTH OF CHEST FROM WITHERS TO BRISKET IS SLIGHTLY LESS THAN HALF THE HEIGHT OF THE DOG; FAR LESS TUCKED UP THAN AN AB. CHEST IS ALMOST LEVEL FOR THE LENGTH OF STERNUM WITH LITTLE UPWARD CURVE AT THE ABDOMEN
<b>EXTERMITIES/LEGS</b>	TYPICALLY MORE "LEGGY" & SLIGHTER IN OVERALL BUILD	TYPICALLY MORE BONE, MUSCLE, & STOCKIER BUILD
<b>HEIGHT@ WITHERS</b>	17.5 - 20.5 INCHES	MALES 18.9 - 20.1 INCHES & FEMALES 18.5 - 20.1 INCHES
<b>RATIO OF HEIGHT TO LENGTH WEIGHT</b>	USUALLY LONGER IN LENGTH 30 - 40 POUNDS	SCAPULO-ISCHIAL LENGTH (FROM POINT OF SHOULDER TO POINT OF BUTTOCKS) MUST BE EQUAL TO HEIGHT AT WITHERS OR COB NO REFERENCE IN STANDARD
<b>TAIL SET</b>	NOW LIKES TO BE 12 O-CLOCK; TALESS; BOBTAIL; DOCKED TO 4 INCHES - USUALLY EXTENSION OF SPINE AT ABOUT SAME LEVEL	SET HIGH, CARRIED HORIZONTALLY OR SLIGHTLY LOWERED - CAN BE TALESS OR WITH VERY SHORT BOBTAIL; IF DOCKED SHOULD BE 3-6 CM & NOT EXCEED 10CM
<b>REAR ANGULATION</b>	REAR FEET PLACEMENT BEHIND A LINE DRAWN FROM REAR TIP OF PELVIS TO GRADE (PERPENDICULAR) - USUALLY WELL BACK BEHIND DUE TO ANGULATION	REAR FEET PLACEMENT AT A LINE DRAWN FROM REAR TIP OF PELVIS TO GRADE (PERPENDICULAR) - FEET (TOES) IN LINE OF ONLY SLIGHTLY BEHIND THIS LINE - NOT EXCESSIVE - SEE LOUVET'S SKETCHES & ANGULATION IN STANDARD
<b>GAIT/MOTION</b>	REACH & DRIVE	REQUIRES BALANCED BRETON GAIT; NO REACH & DRIVE; LEGS MORE STRAIGHT WITHOUT EXAGGERATED BOUNCING OF THE BODY & WITHOUT ROLLING; TOPLINE STAYING LEVEL; THE STRIDES ARE RAPID AND OF MEDIUM LENGTH; THE HIND LEGS HAVING LITTLE EXTENSION TO THE REAR (COLLECTED CANTER)
<b>COLOR</b>	BLACK NOT ALLOWED	BLACK WAS AN ORIGINAL COLOR PATTERN BACK TO THE 1907 REGISTRY - GENETICALLY PROVEN WHITE AROUND THE EYES OR ON EARS, SABLE, BUTTERFLY NOSE/EYES; MARKED CONVERGENT HEAD PLANES; LACK OF 1YPE; OUTSIDE LIMITS OF HEIGHT; OVERSHOT/UNDERSHOT JAW; EYES OF DIFFERENT; COLORS; CONTIGUOUS ABSENCE OF PM2 & PM3 TEETH; PRESENCE OF REAR DEW CLAWS; MORPHOLOGICAL ANOMALY; OVERLY SHY OR AGGRESSIVE DOGS
<b>DISQUALIFICATIONS</b>	BLACK IN COAT OR NOSE; ANY BRITTANY MEASURING UNDER 17.5 INCHES & OVER 20.5 INCHES IN HEIGHT	



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# The American Brittany

September 2017 • Volume LXVIV • Number 9



AB





# EAST COAST DIRECTOR



September 14, 2018

The American Brittany Club c/o Board of Directors

via email to Mr. Bob Fleury at birchhillb @ aol.com (for distribution to ABC Board)

**Re: Effort by group called "Epagueul Breton Club of America" to separate from the AKC Brittany Registry by establishing an AKC Epagueul Breton registry and to qualify as an AKC recognized parent club**

Dear Gentlemen and Ladies of the American Brjttan y Club:

I. **A brief history and information about CEB-US.**

This is an informational submission to the American Brittany Club (hereafter referenced as "ABC" ) intended to be shared with the Board of Directors and leadership of the ABC. It is submitted on behalf of the Club De L' Epagueul Breton of the United States, Inc. (hereafter referenced as "CEB-US" ) which is an organization in the United States made up of approximately 325 dues paying members who own French Brittanys or Brittany dogs of recent European origin (which we typically refer to as "Epagueul Bretons" and/or "EBs" for shorthand description ). CEB-US has been designated as the parent club of the EB in the United States under the United Kennel Club (hereinafter UKC) registry for the Epagueul Breton and is properly incorporated and in compliance with the applicable IRS regulations for non-profit dog clubs. CEB-US has a solid membership based throughout the United States and a solvent and stable treasury funded by membership dues , breeder advertising , event entry fees, an annual fundraising auction, and other miscellaneous forms of revenue which combine to support the corporate entity. The organization has existed and been operated and governed by officers and a board of directors since being founded initially as the French Brittany Gwl Dog Association of America, Inc . (hereafter FBGDA ) in 1997 . The club name was changed to the present name , around 2007 and this club of EB owners is now typically referred to as ' CEB-US" in the EB community in the US and internationally. Most of CEB-US members ' EB dogs are dual

registered with the AKC as a Brittany and a number of EB owners belong to the ABC and various regional ABC affiliated clubs around the United States. Quite a few CEB-US members participate with their dogs in AKC shows, Hunt Tests, Field Trials, Agility competitions and other activities available to Brittanys through the sponsorship of the American Kennel Club and or various regional affiliates of the ABC .

#### **11. Prior Efforts to Separate the Epagneul Breton from the Brittany in the U.S.**

Back in the late 1990's when the earliest most recently imported EB's were first showing up in the United States , the group which formed the French Brittany Gun Dog Association of America, Inc. contacted the American Kennel Club to explore the prospects of separating the AKC Brittany registry with the formation of a separate Epagneul Breton registry. The first contact in 1997 was largely informal and although representatives of the AKC indicated that the request was not looked upon with favor, there is no known formal response in the archives of CEB-US. Subsequently in 1999, a separate and more formal written request was made by FBGDA to separate the Epagneul Breton from the Brittany in the AKC registry. That request was eventually referred to the American Brittany Club and carefully studied by an ABC Committee which recommended against separating the breeds within the AKC framework. After the ABC committee studied the matter and made its recommendation , the issue was considered by the ABC Board, which ultimately voted to not approve the request to separate into two registries. A written letter was sent by the American Kennel Club, informing FBGDA that the request had been submitted to the ABC for review and consideration, and that the ABC Board had voted to not approve the request to separate the registry and to formally recognize the Epagneul Breton as a separate AKC breed. One should note, at that point in time in 1999, there were very few French Brittanys in the United States (probably less than 100 dogs). The administrative process of separating out the few EB dogs in the existing AKC registry, would have been fairly easy to accomplish from a practical and administrative standpoint.

In all candor , the AKC's 1999 decision to not divide the Brittany and the Epagneul Breton which was based on the ABC's consideration of the issue was met with some genuine disappointment in the EB community in the United States at that point in time. However , virtually all owners of dogs of recent French or European Brittany lineage continued to AKC register their dogs in order to have U.S. papers on the dogs , to be able to sell pups, and to even be able to import more dogs as well as to occasionally export a few. After this decision to not separate the Epagneul Breton from the Brittany in the AKC registry , the small but growing club of EB club now known as CEB-US, also started its own in-house registry of EB dogs of recent French and European origin. Some of these earliest dogs were of mixed lineage from breeding recent imports to established Brittany lines in America, and certain dogs with a very minimal percentage of American Brittany dogs qualified for registration as EB's in the initial FBGDA club registry , although after five years that policy was changed. However as more dogs meeting the criteria for FBGDA club registration were produced, it became clear that the burgeoning EB club could not competently service the growing number of EB registrations, without the assistance of a larger kennel club with a registration staff. Therefore, in approximately 2001, CEB-US reached an arrangement with the United Kennel Club to establish an Epagneul Breton

registry of dogs of French and European origin. Since that time, owners of EB's in the United States have typically had the opportunity to register their dogs with the UKC as Epagneul Bretons in addition to dual registering them with the AKC as Brittany. A minority of breeders went the route of only doing UKC registrations of litters they produced, but the great majority of breeders have continued to dual register their litters with the AKC as a Brittany and the UKC as an Epagneul Breton to the present.

In terms of providing an accurate history, at the time the ABC appointed a committee to study the issue of separating the Epagneul Breton from the Brittany back in approximately 1999, that ABC committee voted to oppose separation of the Breed based on some international considerations, as well as considerations of how that would impact upon the Brittany in the United States. The basic concerns from an international standpoint were that separation would ultimately result in the potential loss of registration of Brittany lines produced in America which could be exported to other countries, the loss of ability to export or import a Brittany from other countries, loss or confusion as to the identity of the breed by name in the U.S. (i.e. Brittany, Brittany Spaniel, Epagneul Breton) and separation of American lines of Brittany previously exported to other countries from their original stock. (Such as the significant numbers of American Brittany dogs exported to Sweden and Norway.) The Norwegian Brittany Club even submitted a very informed paper to the ABC Committee expressing their opposition to breed separation when the issue was considered in 1999, because they felt that it would negatively impact upon the development of the Brittany in Norway and nearby Sweden.

Among the more important considerations taken into account by the ABC back in 1999 regarding potential impact on the Brittany in the United State if the present AKC Brittany registry were split are the following:

1. Loss of size and diversity of genetic pool of the Brittany in America;
2. Loss of ability to export or import a Brittany from or to other countries which could contribute to the American gene pool for the Brittany;
3. Administrative/ Technical Problems separating/determining which dogs would fit into the AKC Brittany Registry or a separate AKC Epagneul Breton Registry;
4. Competition in the sale of American Brittany pups and dogs;
5. Issues and complications with Brittany registrations in the FDSB;
6. Questions concerning the stability and division of competing French Brittany groups at that point in time;
7. Questions about the actual number of French Brittany;
8. Violation of ABC longstanding position and precedent to not split the breed;
9. Offending a number of American Brittany breeders who have strived to breed for close working, walking, hunting dogs;
10. Potential for additional divisions within the ABC; and
11. A general concern about losing control of the Breed, to specifically include supervision of dog's imported from abroad.

All of those concerns led to the ABC 's prior 1999 decision to decline to approve separation of the Epagneul Breton from the Brittany within the AKC framework. Most of those

considerations are still valid concerns today in whole or in part, although the landscape has changed quite a bit, with the growth of the numbers of the Epagneul Breton in the United States.

**III. Present concerns in the EB community about potential breed separation based upon the request of a group called the Epagneul Breton Club of America, Inc.**

With that basic prior history in mind CEB-US would like to submit the following observations to the Board and leadership of the American Brittany Club in the context of it being indicated that there has been a recent renewed effort by a small group, to attempt to establish an AKC Club for the Epagneul Breton. This group, believed to be quite small, and being mainly advocated by two individuals is attempting to label and establish itself as the Epagneul Breton Club of America (hereinafter referenced as the "EBCA"). The group is in the process of seeking formal recognition by the American Kennel Club and has the objective of establishing not only a separate club from the American Brittany Club but is running at least one candidate (Gerald Giardino) for the ABC Board of Directors. The EBCA group, which is believed to be very small in terms of core support, is again attempting to persuade the ABC Board to address the issue of separating the Brittany from the Epagneul Breton in the AKC registry and kennel club framework, which similar request was previously denied back in the late 1990's.

First, it should be noted that among a large number of EB owners, that many would indeed favor the simple concept of having an AKC pedigree, which listed their dog as an "Epagneul Breton". They view the phenotype of the model Epagneul Breton dog as somewhat different than the phenotype of the model American Brittany dog. Most EB owners would also like the dogs with black in the coat to be able to be shown in the AKC venue, although the ABC has steadfastly maintained its position of not tolerating black in the coat in the official breed standard for the Brittany. So, there is an honest difference in outlook in those respects between the two groups whose dogs are both included in the AKC Brittany registry.

However, beyond that simple idea or basic philosophical outlook, the issue of breed separation now almost twenty years down the road from the prior decision in 1999, is multifaceted, with many appropriate considerations that are somewhat different than back in 1999. Because of the number of EB dogs in the U.S. almost twenty years later, the basic process of attempting to achieve separation would be very complex, as well as generating considerable expense associated with attempting to accomplish physical separation of the Brittany and the Epagneul Breton.

It should first be noted that in terms of the existing EB community in the United States, the principal promoters of the idea of an EBCA have never participated in any meaningful way in the membership or activities of CEB-US which is the only established and properly operating club of Epagneul Breton owners in the United States with a large base of dues paying members. CEB-US has approximately 325 dues paying members, in all 50 states. The EBCA promoters have sought no cooperation, or input whatsoever from CEB-US as an organization, or the CEB-US leadership in terms of approaching the AKC and the ABC to revisit and attempt to press the issue of breed separation of the Brittany and the Epagneul Breton at this point in time. It seems very unusual and inappropriate for a small splinter group to refuse to include, consult, or even have a dialogue with the well-established and existing EB club here in the United States.

Quite a few CEB-US members recently got upset at the way the EBCA was going about trying to seek club status and the representations which are apparently being made to AKC and to ABC about the amount of support the EBCA movement actually possesses. The EBCA and its two principal promoters, Mr. Gerald Giardino of Michigan and Mr. Bill Kelly of Maryland, established a Facebook Group page for that entity which they propose to name the Epagneul Breton Club of America. (Note: There is actually a potential looming legal issue as to whether the chosen name of EBCA violates and infringes upon the CEB-US trademark protection of its name and emblem which are properly established and which were recently renewed with the

U.S. Patent Office.) Nonetheless, a review of the EBCA Facebook page indicates that Mr. Kelly, who administers this Facebook Group has "suggested" or "added" hundreds of people he believes are interested in dogs of recent French origin as "members" to that social media group. But a social media Facebook group page created largely by a single person, is a far cry from a viable and properly established breed club. It is fair to say that many of the people who appear as "members" of this EBCA Facebook Group page merely acquiesced in being added or suggested to this social media group in order to receive photos and other information related to Epagneul Bretons as is the common practice among those who are heavily involved with social media these days. However, a post on the EBCA page from Mr. Giardino, who is apparently the EBCA group's President, some time back indicated that if a person did not "opt out" that their name as a member on the EBCA Facebook page was going to be submitted on a membership roster for EBCA which was being submitted to the AKC and/or ABC to satisfy one of the AKC requirements for eventual club recognition. This got a number of people upset who had not even intended to affirmatively join or to support the EBCA, and a number of them expressly requested that they not be listed as members of EBCA. Still others removed themselves from the Facebook Group, which they had not sought out and affirmatively intended to join. At any rate, there is a great deal of skepticism as to the actual status of EBCA is a legitimate, viable organization, which has been properly and legally organized and which is actually governed by a board, rather than two persons who have anointed themselves as leaders of the group. To date, EBCA has indicated to prospective members that they do not charge any membership dues. Consequently, they do not appear to have a stable treasury. The EB community at large in the United States and CEB-US legitimately questions how many people have actually signed up and affirmatively indicated that they support EBCA and are willing to become a dues paying member. Should any serious consideration be given to the EBCA group, we respectfully suggest that the AKC and ABC should request verifiable appropriate documentation of the identity, and number of dues paying members, rather than accepting any bald representations made about a membership roster composed of hundreds of people who did not affirmatively join this EBCA organization by completing a membership application or paying any club dues, as is the normal practice in legitimate dog clubs. CEB-US submits that whether or not EBCA has any real membership or broad support beyond the two principal organizers and a perhaps a small nucleus of a few additional persons who will legitimately confirm they are members is seriously in question. The motives of this group are also very suspect, given that they have made no effort whatsoever to gain any support or seek any input from the board and leadership of the well established CEB-US, which has been in operation for 21 years.

Aside from the questionable process by which EBCA has to date attempted to organize to attempt to

persuade the ABC to request and recommend that the AKC to separate the Brittany from the Epagneul Breton in the American Kennel Club Registry, CEB-US would like to note the following additional problems concerns which are felt to outweigh any minimal benefits which breed separation would confer:

1. Creating a separate AKC Club called the EBCA will create a certain amount of division in the American Brittany Club among ABC members who have long been opposed to separating the breeds for the last twenty years. It will also create a separate and heightened amount of tension and division in the Epagneul Breton community, which has largely been cohesive for the last decade and a half after CEB-US became viable as a well-established organization. The CEB-US and ABC have mutually existed cooperatively and successfully for the last twenty years, and persons who have long been involved in those organizations do not want to see this issue of breed separation create unnecessary divisions and distractions. Those would sap energy, resources, and prevent progress in more important endeavors which a breed club should address.
2. While the administrative and technical process of separating out dogs of French and European lineage into separate registries could have been accomplished fairly quickly and easily back in 1999 when the issue was previously considered by the ABC, now almost twenty years later in 2018, the process of determining which dogs would go into an Epagneul Breton registry and which would stay in the AKC Brittany registry would be very difficult and complicated. It would be expensive and time consuming for either AKC personnel or supervising representatives of either parent breed club to analyze registration and transfers on a case by case basis. There would likely be many questions and problems that would potentially arise in both registries, and there would also be the potential for lots of conflict in various individual viewpoints. For the last 21 years, CEB US has carefully reviewed all applications for single registration of dogs which have qualified for UKC registration as an Epagneul Breton. This process can take many hours for a single dog, which presents any unique question in terms of registration. Attempting to review hundreds, if not several thousand dogs after a decision to separate the present Brittany registry would create considerable work and require lots of effort in terms of registration staff. Whereas, maintenance of the present status quo and system of dual registration which now works relatively smoothly would avoid all those potential administrative and technical problems which would undoubtedly be encountered in dividing the Brittany registry into two separate AKC recognized breed registries. Finally, one would have to anticipate that there would be some fixed administrative costs as well as overhead necessary to cover such a massive operation in separating out dogs into two distinctive AKC registries. On an immediate basis, this would also tend to generate complaints and unhappiness among affected owners, who have already paid once to have their dogs AKC registered.
3. CEB-US does not see many actual tangible benefits at all to its members and their dogs which would result if the EB and Brittany were separated out into different breeds by the AKC. CEB-US members frequently show (with the exception of dogs with black in the

coat and pigment), trial, test, and other wise participate in AKC activities at present. They would actually gain nothing in terms of participation, with the possible exception of being able to show EB's with black in the coat in AKC licensed EB Specialty or multiple breed shows. Those EB dogs with black in the coat already can be shown in UKC shows, so any gain in that regard would be fairly minimal. Additionally, EB owners also question how well the black dogs would be accepted into the AKC show community anyway. CEB-US has access to a sanctioned system of trials, natural ability tests and shows via the UKC venue, which are conducted almost identical to the way those events are conducted abroad in FCI constituent countries. This is highly preferable to many EB owners. However, CEB-US has always encouraged and never discouraged its members to participate with their dogs in other venues to include AKC event venues. Quite a few do participate in AKC events open to Brittanys, and CEB-US views those opportunities as additional opportunities for positive growth and experience of members and their dogs. CEB-US also has the genuine concern that if an AKC venue were established for the Epagneul Breton, that already limited resources for organizing breed specialty activities such as shows, field trials, or natural ability tests would be further stretched thin in our geographically large country, and that the competition between competing groups would lower the quality of competitions generally, with people choosing one side over the other.

4. In terms of importations of dogs into the US and occasional exportation of dogs outside the US, the current status quo allows those objectives to be accomplished by Brittany owners as well as EB owners. One of the stated prior greatest concerns of the ABC when this same issue was addressed in the late 1990's, was that it would lose all control of importations of dogs from outside the United States. That is a legitimate concern of any registry trying to maintain gene pool diversity. The Brittany Club in Norway, which has enjoyed a close relationship with the American Brittany Club for many years, expressed that very concern, when it encouraged the ABC to not approve breed separation back in the 1990's. Again, the present status quo allows Brittany owners and EB owners in the United States to accomplish importations and exportations of dogs as they need and see fit from time to time. There is no compelling reason to change the present system in order to address that concern. The present dual registration system, while perhaps not ideal or perfect from the standpoint of EB owners, who would understandably prefer to have an AKC pedigree which lists the breed as "Epagneul Breton", is still manageable and working reasonably well for EB owners. It is perceived in the EB community, that it is actually better to have the present dual registration system, rather than two separate Epagneul Breton registries in the US which will splinter the present largely cohesive EB constituency. CEB-US also feels that the UKC registry for the EB dogs has been compiled very carefully and methodically, and is a good registry in terms of quality control. Accordingly, CEB-US does not want to see a separate registry which may employ different or inconsistent registration criteria, which could cause considerable debate, confusion and disagreement.

5. As a practical matter, CEB-US rationally recognizes that the size of the ABC members and the sheer number of Brittanys in the United States is very large compared to the number of EB owners and dogs in this country. Realistically, we do not expect the larger majority to alter its longstanding practices and course of dealing in a major way, in order to appease or accommodate a smaller minority. The EB Community in the United States has found its own way to be successful and to promote the EB in a positive way in this country. The mere fact that EB owners have an AKC pedigree which identifies the dog as a Brittany, rather than an Epagneul Breton does not prevent any EB owner from importing or exporting dogs, and having them properly registered in the United States. Thus, the complication of not having an AKC pedigree which says Epagneul Breton, is just not that practically significant to a majority of EB owners at this point in time,-- when all the pros and cons of breed separation are carefully considered.
6. A few EB owners in the US actually triple register their dogs with the kennel club in Puerto Rico, which is able to accommodate requests to register EB's in an FCI registry identifying the dogs as an Epagneul Breton, since Puerto Rico's kennel club is an FCI constituent member. If the AKC were to separate the Brittany from the Epagneul Breton, that opportunity would be lost as Puerto Rico would no longer issue pedigrees for a breed formally recognized by AKC. While that would not presently affect large numbers of dogs, it is still a valid consideration and concern, as some EB owners in the United States use the FCI registration to enter dogs in international events sanctioned by the Federacion Cynologique Internationale (FCI). Others employ the use of the AKC registration, which is recognized by the FCI under its reciprocity agreement with the AKC. Maintaining the status quo would preserve all those various options.
7. EB owners by and large are very concerned about their dogs retaining the breed's working characteristics and the maintaining the concept of the dual dog. This philosophy is actually shared with the promoters of the Brittany and the long standing philosophy of the ABC as a club. In all candor, CEB-US members by and large feel that the EBCA members are motivated mainly to have an additional AKC show venue, which will result in the increased commercial marketing of EB dogs with black in the coat that will be produced in much greater numbers by commercial breeders. (EB owners can already participate in the AKC field venues with EB's of all colors, so the AKC show venue MUST necessarily be a principal motive of those promoting the concept of breed separation.) It is felt in the broader EB community that the working qualities of the dogs will suffer due to this increased commercialization. CEB-US and its membership strongly prefer to continue to emphasize the dual dog concept which is being accomplished in the present status quo with some degree of success.
8. Without intending to be pejorative, it must be pointed out that the proponents of the Epagneul Breton Club of America are not being completely candid with the AKC and ABC about their real intentions regarding the rules and methods of various competitions they would prefer to employ as an AKC approved breed club. They seek AKC affiliation and thereby promise to adhere to the rules, procedures, and practices of the AKC. While



at the same time, they are putting forth the explanation on their Facebook Group Page propaganda indicated to prospective members who own EB's that they actually intend to follow the rules and procedures employed to evaluate the breed in France under the rules and umbrella of the Federation Cynologique Internationale (FCI). If you review posts on the EBCA Facebook page, you will see this affirmative representation which has already been made. (Unless it has been recently removed by the author.) Obviously, if an AKC recognized club is conducting an AKC sanctioned field trial or other event, they will be expected to appropriately follow AKC rules and procedures, and they will not be free to deviate to follow some other set of rules which may be employed in the country of origin of the breed. CEB-US feels that a club should be transparent about representations it makes to all entities and persons potentially affected that will participate in events hosted or sponsored, and feels that this tactic is inappropriate. (For people that own an EB and want to compete in a venue employing the format and rules virtually identical to the FCI, they may presently enter and participate in a UKC sanctioned field trial, Natural Ability Test or other event.) If on another day, they want to compete or participate in an event run under the AKC rules format applicable to field trials or other events, they may already simply enter an AKC sanctioned event as Brittany. A change in the existing status quo will not in a practical sense add any additional options to those which already exist in each venue in the United States.

#### IV. Concluding thoughts.

On behalf of CEB-US and the EB community in the United States, we appreciate the opportunity to attempt to provide constructive and objective input, in the event that the American Brittany Club decides to revisit the issue of potentially separating the Epagneul Breton from the Brittany in the framework of the American Kennel Club. We also appreciate the thoughtful insight which has been shared by a number of people in the American Brittany Club who have looked objectively at this issue from the Brittany perspective. We request that this communication be promptly forwarded and provided to the Board of Directors and the officers of the American Brittany Club for their consideration. We are also copying Mr. Doug Ljungren whom we are told is the appropriate supervisory official for the American Kennel Club, so that he is properly informed that there is very strong opposition in the EB community at large.

While the possibility of separation has some initial superficial appeal in terms of a basic AKC registration document and would create an AKC show venue for EB's with black in the coat, the complexities, complications and risks of actually accomplishing breed separation in the United States at this point in time are many. CEB-US feels that the present status quo is workable and that both the American Brittany group and the Epagneul Breton group have been

able to find a means to enjoy, promote and perpetuate their dogs in a successful manner within the United States for the last decade and a half. We believe both groups will be able to continue to do so looking prospectively to the future if the status quo is maintained. Therefore, CEB-US does not feel that altering the existing status quo for the Brittany in the framework of the American Kennel Club will have measurable and significant positive benefits for anyone concerned. We also anticipate that breed separation at this point in time would be very complicated,

expensive, and difficult to achieve in an orderly manner. For this reason, we hope that the Board members of the American Brittany Club will study this matter carefully, and reach the conclusion not to alter the present status quo.

If further information is desired, or we may provide additional information on perspective, please do not hesitate to contact me.

Sincerely,



Ken Teppel , President and on behalf of the Board of Directors:

Jake Bartells  
Pennsylvania

Todd Farris  
Oklahoma

Randy Meester  
Iowa

Jim Thompson  
Tennessee

Larry Ellison  
Georgia

Grayson Guyer  
North Carolina

Norman Pope  
South Dakota

Leah Corcoran  
Illinois

Ken Bruwelheide  
Montana

Robert Clayton  
Washington

Club Epagneul Breton of the United States, Inc., and As a Member of  
the American Biittany Club Mailing Address: 863 Bluestem D1ive  
Bolingbrook, IL 60440 Email: kteppel @comcast.net  
(630)431 -9263

cc: CEB-US Board of Directors (via email)  
Mr. C. Frederick Overby, CEB-US Legal Counsel (via email )

Mr. Doug Ljungren, Executive Vice President (via U.S. Mail ) American Kennel Club  
260 Madison Ave., 4th Floor New York, NY 10016

# **FIELD TRIAL DATES COMMITTEE**

## **Steve Ralph, Chair**

### **National Dates Chairman**

No field trial date issues were reported by the Regional Date Coordinators which need to be addressed.

Ed Graves retired as Central Region Coordinator and recommended Burton Wice as his replacement, which Burton accepted. Thank you Ed for your years of service to ABC and the Central Region and welcome Burton.

Thank you to all the Regional Date Coordinators Bruce Conover(E), Wade Haines(EC), Burton Wice(C), Jim Crawford(MW), Larry Sandusky(W) for all their hard work in coordinating their regional field trial dates and resolving conflicts in the best interest for their regional clubs and ABC. All Spring & Fall dates presented by Regional Date Coordinators were reviewed and approved for this year and the coming year schedule.

A remind to clubs to please work with their Regional Date Coordinator concerning field trial date scheduling, since all field trial dates must first be approved by the Regional Date Coordinator before ABC can approve the field trial application.

# 2018 FINANCE COMMITTEE REPORT

## Judy Graves, Chair

Members: Judy Graves, Chair; Lucile Sawicki, East Coast; Kent Patterson, East Central; Bernie Crain, Central; Mary Karbiner, MidWest; Joe Gower, West Coast

The Finance Committee was challenged this year by several computer crashes and data re-entry errors. The records kept by our former treasurer were lacking in completeness due to these problems. There also were delays in getting the documentation to the new Treasurer. Consequently, we were extremely late in getting the 12/31/17 reports to the BOD. This caused the committee members to receive the detail for their annual review several months late. Never the less, we do expect to have our audit report completed and will present it at the annual BOD meeting. We owe our new Treasurer, Keith Wolnewitz, a huge thank you for all the hours spent in getting 2017 completed. Each committee member was assigned an area to review/audit: Lucille Sawicki-National Specialty Show; Kent Patterson – Futurity; Judy Graves, Membership, advertising & recording fees; Bernie Crain, Bank reconciliations; Mary Karbiner, National Gun Dog Championships, and Joe Gower, National Open All Age Championships. This allocation allows us to review over 92% of our revenues.

Because of the delay in reporting, an extension to file the ABC 990 was requested and approved by the IRS. This report is now due in November. As far as our group tax exemption, we started the year with 45 subs. The Washington Brittany Club and Southern San Joaquin Valley Brittany Club were added in 2017 and included in the IRS 990N postcard filing for each club.

At last year's meeting, our committee requested a change to fiscal year from the calendar year we currently report on. The Board approved this request, which would set into motion a required vote of the membership to change the by-laws. Our new Treasurer, however, was not in favor of a change at this time given the legal requirements to make the change as well as this introductory period for him to learn the fiscal needs of the organization. We know we have the approval of the board should we think a change is necessary in the future. This change, however, would still need membership approval to change the by-laws.

2018 Event budgets were approved earlier this year for the All Age & Gun Dog field events as well as the National Specialty. Between now and the upcoming Board meeting, directors, officers, and committee chairs will be contacted to submit their budget requests for 2019 General & Administrative activity, Magazine, Membership, publications, and the 2019 Futurity. Once again, we recommend that our undesignated reserve fund be built up to two times our operating revenues (\$203,396). We are getting close to that amount and should be there in a few years.

Finally, we have the Central Region representative term ending at year's end. The Committee unanimously voted to recommend to the BOD our Action Item #1: Reappoint Judy Graves to a five year term.

Respectfully submitted,

ABC Finance Committee Judy Graves, Chair

**2018 FUTURITY COMMITTEE REPORT**  
**LESLEE MASOLOTTE, CHAIRPERSON AND LINDA LANGFORD, SECRETARY**

Thank you for the opportunity to serve as chairperson of the American Brittany Club Futurity starting in January, 2018. I want to thank the 2018 Futurity Committee that includes Linda Langford as secretary, Leslie Andreas, Darlene Dow, Diane Hedstrom, Sue Lahosky and Michelle Millette. Our committee is comprised of dedicated Brittany owners, breeders and exhibitors from the eastern, central and western sections. Of note is that the committee members are representing their section and our breed with a focus on the future.

As members of the American Brittany Club as well as our regional clubs, our committee has been gathering suggestions for the coming year to increase club member's participation in the futurity. For the many years that I have been personally involved with the futurity, a common goal is to help the futurity to grow both in participation numbers and the amount of purse money awarded to the winners.

We are grateful to our host clubs in 2018: The California Brittany Club hosted the Western Futurity on January 31-February 1, the Iowa Brittany Club and Minnesota Brittany Club cohosted the Central Futurity on April 5-6 and the Pennsylvania Brittany club hosted the Eastern Futurity on April 30-May 1. We need to continue to look for ways to better support our host clubs by making the entry process less complicated and to give financial suggestions to aid the host clubs in meeting the expenses in conducting their event.

Thanks to the donation by a member, we presented printed frame worthy certificates of acknowledgement to the host clubs to show the appreciation of the Futurity Committee and the American Brittany Club for the hard work of the host clubs in planning quality futurity events. We would like to add the certificates to the 2019 budget.

We secured the use of the Custom Ink services in fund raising throughout the futurity season. The apparel was printed with the ABC Futurity logo to be used by all three sections. A percentage of the futurity apparel that was sold was added to the purse and distributed to all three sections. I would suggest that we continue with the fundraising with an earlier start, and keeping in mind the goal to elevate the amount added to our purses. The amount raised for this last year was \$445.00 I believe we can expect to increase that amount.

There were also trophy donations made to all three regions and I would like to thank those who made those donations. The amounts were \$140.00 for the Eastern, \$20.00 for the Central and \$350.00 for the western. The total donations from members were \$510.00

Catalog sales and advertising generated by the Eastern was \$980.00, \$14.00 by the Central and \$50.00 by the Western sections for a total of \$1044.00 income.

Raffles brought in \$543.00 for the Eastern and \$450.00 for the Western to total \$993.00

Entries income: Eastern were \$2,860.00, Central were \$3,320.00 and Western were \$2,500.00 for a total of \$8,680.00

Thank you to Purina for the donation of \$500.00 per section. Total

Revenue was \$13,172.000

The Western Futurity had 5 All Age starters, the Gun Dog had 18 starters and the show had 11 dogs and 14 bitches . The purse awarded was \$685.52 for AA FLO, \$1183.13 for GD FLO and \$1331.90 for Show which was a decrease from 2017.

The Central Futurity had 15 All Age Starters, the Gun Dog had 19 starters and the show had 17 dogs and 13 bitches. The purse awarded was \$1246.57 for AA FLD, \$1378.74 for GD FLO and \$1746.57 for Show which was in increase over 2017.

The Eastern Futurity had 8 All Age starters, The Gun Dog had 21 starters and the show had 12 dogs and 16 bitches. The purse awarded was \$848.67 for AA FLO, \$1383.34 for GS FLD, \$1635.42 for Show which was a decrease from 2017.

The grand total purse distribution was \$12,041.96 . In 2016, there were 109 litters were nominated for the 2018 futurity for a total of 695 puppies to be eligible for individual nominations to compete in the 2018 futurity events. Of those, 122 puppies had paid final forfeits.

Total club outlay was \$7(063.61 which varie d somewhat per section.

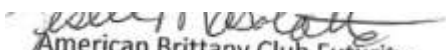
Looking forward to the year 2019 we have host club designated for the 2017/2019 events. The Western Futurity will be hosted by the Oregon Brittany Club on April 5 and 6, the Central Futurity will be hosted by the Skyline Brittany Club of Colorado on March 10 and 11 and the Eastern Futurity will be hosted by the Mid Florida Brittany Club on January 14 and 15. We are now taking applications for the 2018/2020 host clubs .

Suggestions have been gathered from committee members and participants through the past year:

- (1) Rewrite the bitches in season paragraphs in the policy book to help in clarification.
- (2) Include photos of all the show winners in a group on the ABC website similar to the field photos rather than just the top show winners. The magazine will continue to show individual money placements.
- (3) Encourage regional directors to become more involved in the futurity in their section such as assisting in setting up the photo ops to include the Purina food bags and the futurity trophies
- (4) Increase trophy and fund raising activities in each section.

Thank you to the committee members for their help and support this past year. Special thank you to Linda Langford in her position as futurity secretary which is a time consuming task. With their help we can look forward to an ever improving futurity. Thank you also to our sponsors Purina, Garmin and Mudd River .

Respectfully submitted,

  
American Brittany Club Futurity

## **2018 MAGAZINE COMMITTEE REPORT**

The magazine committee and the proofing committee, along with the crew at Webster County printers, have worked diligently this year publishing a monthly magazine that the ABC can be proud of.

The most important issue that arose this year was the size of the Action at AKC column. I have contacted the board of directors in early September concerning this issue and wish to make discussion of this an action item at the annual board meeting. Preparation of this column is one of the most labor intensive of the regular columns.

I would like to point out the continuing problems of receiving reports and write ups of events in a timely fashion. The magazine cannot compete with social media as to the timing of news, but the magazine does contain the historical history of the ABC and the committee strives to be as accurate as possible.

There are frequent remarks from members concerning a lack of diversity in the content of the magazine. Many of the complaints point out that a great part of the content is show and trial results. What has to be realized is that show and trial results with write ups are a major income source for the magazine.

The magazine is attempting to establish regular columns about showing, grooming, veterinary info, youth activities, hunting and companion dogs. If any of the directors know of anyone interested in writing a column on any of these subjects please have them contact the magazine committee.

The American Brittany Magazine contains the history of the American Brittany Club going back to 1942 when the publication was called Field and Bench. The Brittany Field Trial Hall of Fame has purchased a computer program that allows magazines to be scanned and inventoried. These inventoried magazines then can be queried to research a dog or event as needed. The process has now been going on for a couple of years and will be at least a few more until it is finished. They are working backwards and will end up with the 1942 issue. This is time consuming as each page of each magazine has to be scanned. When this project is complete, this information will be accessible on the ABC and the BFTHF website. The BFTHF is funding this program. Upon completion of this project it will be possible to have the history of the Brittany at your finger tips.

Action Item - Board discussion of Action at AKC column

Bob Fleury  
ABC Magazine Chairman

# **NATIONAL (ALL AGE) FIELD TRIAL SECRETARY REPORT**

**Steve Ralph, Chair**

All of the required National All-Age Field Trial Secretary responsibilities have been completed to-date for the upcoming ABC National All-Age Championships. The Ad, Schedule, Judge Bios, Premium, and information has been sent to the American Brittany magazine, ABC website & American Field magazine for publication. The premiums will be distributed to qualified dog owners/handlers as we get closer to the Nationals.

The 2<sup>nd</sup> annual running of the ABC Derby Invitational was held between the two National field events and it was again a huge success. Last year was the 75<sup>th</sup> Anniversary of the National All Age Championship and it was well attended and again successful. Congratulations to the winners!

I would like to thank 1<sup>st</sup> VP Tom Milam for organizing another well run National event and also thank the National All-Age Ch committee for working together to make this a successful event each year.

## **NOMINATING COMMITTEE REPORT**

**Steve Ralph, Chair**

The committee has worked very hard to find nominees for each of the 5 regional directors. Two nominees for each region have been submitted to the ABC Executive Secretary for the director ballots. We have also worked hard on gathering nominees for the expiring officers (1<sup>st</sup> VP, 3<sup>rd</sup> VP, 4<sup>th</sup> VP, Elected Secretary) and these names will be submitted to the ABC Board of Directors at the Annual meeting. Thank you to the committee for their hard work.



# **Non-Field Performance Committee Report**

**Cindy Miller**

We would like to thank the ABC board and the ABC statistician for their support of all the AKC non field performance events. There has been a huge increase of Brittanys in the venues of coursing ability, barn hunt, and scent work. The venue of agility continues to grow. The addition of five agility trials at nationals 2017 was a huge success. We are looking forward to nationals 2018. We hope that everyone takes the time to visit the barn hunt and agility ring.

## 2018 Policy Book Chair Items for Agenda

### 2018 Policy Book Chair Action Items

#### Action item #1.

Each year the Policy Book Chair/Committee will make “House Keeping” policy changes without Board of Directors approval to correct the following:

- A. Title changes of Officers
- B. Committee/chair responsibility descriptions (example: Statistician)
- C. Spelling errors
- D. Numbering errors
- E. Dates eliminated at end of sentences when change was made (that information is archived in meeting minutes)
- F. Placement of past motions missed when brought to the Chairs’/Committees’ attention

Action Item #2 Cost of printing or having a disc made for the new Policy Book revisions to send to each club or inform clubs that they can print off the web-site

Action Item #3 Duties for National Gun Dog Secretary needs to be spelled out. Similar to pg. 88 (National Field Sec) Action Item #6 National Grounds pg. 96. Include the word All Age.

Action Item #4 Due to a major lack of No Reports over the past couple of years, a form needs to be created and submitted to each chair of every committee, stating that they have read their responsibilities for their committee. On the form, it shall be noted that a report however minor must be submitted by September 1<sup>st</sup> of each year to the Agenda Chair in a pdf format, or the format the Agenda Chair needs to expediate the position in order to prepare the Agenda each year.

# STATISTICS REPORT

## Mary Karbiner, Chair

2018 Statistics Report

18 Agenda

Page # 1

	2012	2013	2014	2015	2016	2017	2018
BRITTANYS Per AKC							
Dual Ch	14	10	9	8	13	14	
Field Ch	50	56	43 51	GFCH10	49-8	41-9	
Amt Fld Ch	32	33	27 29	GAFC 1	24-3	32-2	
GCH	52	60	71	55	42	57	
CH	162	156	167	159	146	151	
JH	126	122	113	123	161	143	
SH	28	19	15	16	27	19	
MH	16	16	16	16	4	16	
# dogs in comp., not# entered							
at Nat'l Spec Show	145	158	161	141	149	152	
Canine Good Citizen Award		72	58	63	70	83	
CGC Advanced		3	8	9	16	15	
BRITTANY Regist with AKC							
Litters # registered	not found	n.f.	1476	1550	1552	1655	
Dogs # registered	not found	n.f.	n.a.	n.f.	4626	5043	
AKC Ptg.Breed F.T's # of events	431	416	490	380	388	385	
Total# dogs entered	32380	31362	28,638	28,462	28,052	27,037	

FUTURITY Region & Starters-	EAST	A-11 G-28	A-15 G-26	A-6 G23	A-5 G-14	A-21 G18	A-5 G-24	A-5 G-21
CENTRAL	A-10 G-16	A-20 G-26	A-13 G-14	A-8 G-9	A-12 G-16	A-13 G-11	A-15 G-19	
WEST	A-8 G-15	A-12 G-30	A-6 G-26	A-11 G-17	A-2 G-21	A-14 G-28	A-5 G-18	

Fld Tri Event- Clubs active- #held	2012	2013	2014	2015	2016	2017
by Regional Clubs- East Coast-	S-21 F-6	S-23 F-10	S-18 F-7	s-3 f-8	s-17f-6	s-16 f-7
E. Central-	S-18 F-8	S-12 F-9	S-11 F-8	s-3 f-9	s-8 f-7	s-11 f-5
Central-	S-17 F-11	S-15 F-8	S-13 F-6	s-3 f-7	s-16 f-8	s-17 f-10
Midwest-	S-16 F-13	S-19 F-14	S-19 F-11	s-4 f-7	s-19 f-10	s-16 f-11
West Coast-	S-13 F-13	S-14 F-12	S-13 F-10	s-2 f-14	s-14 f-12	s-12 f-10

Events Canceled per year 21 cane 23 cane

18 Stats report Agenda Book

Original Gambird Classics	2012	2013	2014	2015	2016	2017	2018
# starters							
Pr.Chicken	52	48	47	42	39	50	54
Chukar	17	18	24	15	14	16	20
Gun Dog	29	17	23	36	25	26	30
Grouse/Wdck	16	18	21	9	17	13	14
Pheasant	47	45	52	48	34	42	69
Quail	56	62	59	68	36	51	-
National All Age	69	65	e 52	61	42	54	
Championship	40	43	e 32	40	44	39	
All Age Derby Invitational					12	12	
National Gun Dog	52	50	59	49	48	37	38E -
Championship	36	36	32	30	27	26	23E -
Gun Dog Derby Invitational					10	9	9

page 2

HR STKS BY REGION	2012	2013	2014	2015	2016	2017
EAST COAST	2	3	4	3	3	4
EAST CENTRAL	4	4	4	4	2	4
CENTRAL	10	7	5	8	9	13
MIDWEST	9	8	7	6	5	6
WEST Coast	3	4	4	2	3	3
TOTAL Hour Stks	28	26	24	23	22	30

# 2018 U.S. SPORTSMEN'S ALLIANCE LIAISON AGENDA REPORT

## Mary Jo Trimble, Chair

HSUS continues to fund political campaigns. I have stayed in contact with the US Sportsmen's Alliance, AKC, National Animal Interest Alliance, and other legislative groups and along with Jane Flannigan, our ABC/AKC Delegate during the last year, I do try and notify members when their state has proposed legislation that they need to react to accordingly. We need all of you to stay focused on dog or animal legislation in your state and work to keep laws that don't kill the sport we love with bad laws. Please let me know if you would like for me to alert other members in your state if good or bad legislation is pending.

Current HSUS efforts have been directed toward Hot Car and temperature bills. Be alert for these as some of these do not afford any Due Process or protection for car owners or when temperature extremes do not come into play according to some attorneys consulted.

For those of you unfamiliar with the US Sportsmen's Alliance, I offer the following.

They like most of these types of groups serve two purposes. They have a not-for profit 501-C3 arm which promotes hunting, fishing, trapping, for the sportsmen and women as well as their promotion of involving youth in the outdoors. Their other arm represents those same interests on legislative matters mainly on a national level. I often get contact from them asking our opinion on different legislative issues and what can they do to promote or work against some major legislative issues in the various states as I work with a group in Illinois dealing with Outdoor Recreation as well as U.S.S.A.'s contact at the ABC

From their website: About the Sportsmen's Alliance: The Sportsmen's Alliance protects and defends America's wildlife conservation programs and the pursuits – hunting, fishing and trapping – that generate the money to pay for them. Sportsmen's Alliance Foundation is responsible for public education, legal defense and research. Its mission is accomplished through several distinct programs coordinated to provide the most complete defense capability possible. Stay connected to Sportsmen's Alliance: Online, Facebook, Twitter and Instagram.

For the past forty years the Sportsmen's Alliance has protected hunters, anglers and trappers from attacks by the anti-hunting movement. Sportsmen have a long tradition of fighting for what they believe in, and so it should come as no surprise that they are politically involved when it comes to protecting our natural resources, access to public land, wildlife management practices and our second amendment rights," said Sportsmen's Alliance President and CEO, Evan Heusinkveld.

The President is now Evan Heusinkveld who has worked with me on numerous issues when he was their Vice President and managed state legislative issues and programs. We do not have the time nor manpower in ABC to fight federal legislation that impacts field trials and hunting issues. We MUST support organizations like the US Sportsmen's Alliance and the National Animal Interest Alliance to represent us on a National Level. Donations to these groups help keep our sport alive as it comes under attack by those who follow the HSUS nationwide.

**ACTION ITEM:** The ABC needs to continue donations to the Sportsmen's Alliance and NAIA in order for us to have a voice when national issues impact our dogs.

I encourage all of you to sign up for their newsletter or at least monitor their notices on their website at [www.ussportsmen.org](http://www.ussportsmen.org) and <http://www.naiaonline.org/> for more information.

## **OLD BUSINESS**

### **Motion To**

- 1.** Vote and approve 2017 meeting minutes
- 2.** Vote and approve the National Event Budget

# NEW BUSINESS

## ACTION ITEMS AS FOUND ON INDIVIDUAL REPORTS

1. Committee Reports Action items
  - a. Pointing Breed Liaison action item #1 to drop liaison position
  - b. Director Mary Karbiner put forth action item #1 to pay Mary Jo Trimble \$750.00
  - c. Policy Book has multiple action items please see page 50
  - d. Sportsman's alliance motion #1 to continue contributions to the club
  
2. Finance Chair Motions
  - a. ***Action item #***
    - i. Reappoint Judy Graves for another 5 years
3. Darlene Dow would like to discuss the requirements of the ABC for a walking Field Trial
4. Region Action Items
  - a. East Coast Region
    - i. Action Item#1 to not separate AB/EB
  - b. East Central Region
    - i. Action Item # 1 to separate AB/EB
  - c. Central
    - i. Action Item #1 removal of NBRAN from list of recognized rescue organizations
  - d. Midwest Region
    - i. No Submission
  - e. West Coast Region Action items
    - i. No Submission

## **APPENDIX**

### **Dog Hall of Fame**

July 19, 2018

The ABC Dog Hall of Fame committee reviewed 6 nominations submitted per ABC policy:

Bourbon XIII

Countess Mon Petite Whiz

Renegade's Regal Wrigley

Buck's Hit the Road Jack

Blaze Dakota Trucker

Ru-Jem's A Touch of Bourbon

Based on the review criteria and voting process outlined in the ABC policy, the following dogs received a majority vote through two rounds and are submitted to the Board of Directors for consideration to the ABC Dog HOF.

Bourbon XIII

Blaze Dakota Trucker

Ru-Jem's A Touch of Bourbon

Kent D. Patterson

ABC Dog HOF Chairman

AMERICAN BRITTANY CLUB

2019 CONSOLIDATED BUDGET RECAP SUMMARY

DESCRIPTION	2019 REQUEST	2018 BUDGET	VARIANCE	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL
<b>INCOME</b>						
<b>GENERAL</b>						
Dues	66,840	58,500	8,340	57,136	51,640	41,178
Starting fees (field/show)	23,480	24,600	(1,120)	23,481	24,297	26,090
Corporate Sponsors/Underwriting/donations	5,950	9,150	(3,200)	7,565	7,967	6,058
Interest	2,150	1,700	450	2,152	1,959	1,965
*ABC Futurity Share	750	1,750	(1,000)	1,453	1,551	1,359
Yearbooks/patches/decals	8,000	6,040	1,960	6,529	6,441	8,211
Purina Parent Club Program	2,000	2,900	(900)	2,951	3,163	2,984
Misc.	470	180	290	340	463	153
	\$ 109,640	\$ 104,820	\$ 4,820	\$ 101,607	\$ 97,481	\$ 87,998
<b>MAGAZINE</b>						
Advertising (monthly display & listings)	12,610	12,480	130	12,590	12,820	20,140
Misc.	610	775	(165)	666	1,559	183
<b>TOTAL NON-EVENT REVENUE</b>	<b>122,860</b>	<b>118,075</b>	<b>4,785</b>	<b>114,863</b>	<b>111,860</b>	<b>108,321</b>
<b>EXPENSES</b>						
<b>GENERAL:</b>						
Executive Secretary	7,950	7,200	750	7,200	7,200	7,200
Clerical Asst - Membership (Marshfield)	980	980	-	980	978	980
Membership Data Chair	3,000	3,000	-	3,000	3,000	3,000
Awards	2,975	2,975	-	-	2,150	
Insurance	2,755	3,400	(645)	2,756	2,392	2,545
Postage	1,450	1,640	(190)	738	864	1,679
Misc. Printing & Supplies	3,935	1,375	2,560	2,701	1,139	1,261
Telephone/internet/fax	3,645	4,550	(905)	4,168	3,052	3,636
Software & support (Treas/Exec Sect/Memb.Data)	195	190	5	95	604	
Arkansas Property Expenses	2,060	2,060	-	2,060	1,970	1,999
Storage Unit Rental (Treas/Ex Sect)	1,100	2,250	(1,150)	350	-	
Judges Education	500	500	-	90	102	204
AKC Delegate Expense	1,200	2,000	(800)	1,176	520	1,980
Breed Issue Contributions/expenses	3,850	3,000	850	3,818	2,277	2,049



AMERICAN BRITTANY CLUB

2019 CONSOLIDATED BUDGET RECAP SUMMARY

DESCRIPTION	2019 REQUEST	2018 BUDGET	VARIANCE	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL
Membership Development	2,055	2,315	(260)	1,319	520	675
Dates Coordinators	300	300	-	300	300	300
Classics/ABC Event expenses	235	235	-	110	110	81
Depreciation (Trophy cases/10 yr life)	230	230	-	230	229	474
Annual Election Expense	1,840	2,265	(425)	1,589	1,846	1,709
Annual BOD Meeting Expense & teleconferences	2,150	2,150	-	1,720	1,434	1,979
Yearbook/Official book expenses	2,655	2,435	220	3,081	1,822	1,588
Credit Card Processing & bank fees	3,010	2,950	60	3,019	3,046	1,884
Young Sportsman Scholarships/stipends	2,050	2,050	-	-	-	750
President's Discretionary	1,000	1,000	-	-	-	-
Misc. (merchandise, legal notice, taxes, floral, etc)	1,115	925	190	704	495	1,719
	\$ 52,235	\$ 51,975	\$ 260	\$ 41,204	\$ 36,050	\$ 37,692
<b>MAGAZINE/SUPPLY STAFF OFFICE</b>						
Publisher/Fulfillment Staffing	16,420	16,420	-	16,425	16,422	16,422
Postage	11,305	11,305	-	9,429	11,306	11,296
Supplies	350	350	-	-	343	193
Telephone/internet/fax	370	370	-	378	369	320
Printing/ mailing magazine	33,880	33,880	-	30,232	36,143	39,711
Credit Card Processing	180	180	-	-	177	1,301
	\$ 62,505	\$ 62,505	\$ -	\$ 56,464	\$ 64,760	\$ 69,243
<b>Total Non-Event Operating Expenses</b>	<b>\$ 114,740</b>	<b>\$ 114,480</b>	<b>\$ 260</b>	<b>\$ 97,668</b>	<b>\$ 100,810</b>	<b>\$ 106,935</b>
<b>Total Non Event Operating Income</b>	<b>122,860</b>	<b>118,075</b>	<b>4,785</b>	<b>114,863</b>	<b>111,860</b>	<b>108,321</b>
<b>Net Operating income(loss)</b>	<b>\$ 8,120</b>	<b>\$ 3,595</b>	<b>\$ 4,525</b>	<b>\$ 17,195</b>	<b>\$ 11,050</b>	<b>\$ 1,386</b>
<b>*** SPECIAL EVENTS: INCOME/(LOSS) NET OF EXPENSES &amp; TRANSFERS:</b>						
National Open All Age Championship		1,155		3,432	5,485	2,999

AMERICAN BRITTANY CLUB						
2019 CONSOLIDATED BUDGET RECAP SUMMARY						
DESCRIPTION	2019 REQUEST	2018 BUDGET	VARIANCE	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL
National Amateur All Age Championship		135		(878)	1,912	974
National Show		3,445		1,592	3,852	5,655
Open Gun Dog National Championship		1,155		(1,128)	2,863	295
Amtr Gun Dog National Championship		(505)		(1,589)	128	(1,471)
East Futurity	-	310		655	2,505	(282)
Central Futurity	-	(290)		405	154	205
West Futurity	-	(20)		775	(202)	572
<b>Adjustments to fund balances:</b>						
Current grounds/show site fund from national raffle		(1,080)		(3,057)	4,358	(2,579)
Jr. Sportsmen Scholarship Program (prior yrs)					-	(1,250)
Capital Outlays (Credit card machines) + Dep.					(586)	-
Breed Issue Fund Transfers to Operations		1,000		-	-	2,419
<b>NET CHANGE IN UNDESIGNATED FUND BALANCE</b>	<b>\$ 8,120</b>	<b>\$ 8,900</b>		<b>\$ 17,402</b>	<b>\$ 31,519</b>	<b>8,923</b>
<b>ENDING FUND BALANCES:</b>	<b>Projected:</b>	<b>Projected:</b>			<b>ACTUAL 12/31 BALANCES</b>	<b>ACTUAL 12/31 BALANCES</b>
Undesignated (target 2 x gen op exp \$235,190)	184,627	176,507		167,607	153,511	126,126
Scholarship Fund	3,250	3,250		3,250	3,250	3,250
Breed Development Fund (closed when finally spent)	103	1,103		1,103	3,727	3,727
Investment in Fixed Assets	91,096	90,096		90,720	91,306	90,720
Natl grounds special projects fund	96,115	96,115		96,115	96,115	96,115
Current Grounds/Site Funds:						
All Age	14,040	14,040		14,040	13,254	12,635
Gun Dog	2,083	2,083		2,083	2,083	1,757
Show Site	12,312	12,312		12,312	10,041	6,628
<b>TOTAL FUND BALANCES</b>	<b>403,626</b>	<b>395,506</b>		<b>387,230</b>	<b>373,287</b>	<b>340,958</b>
** National Field & Show events for 2019 to be budgeted in March, 2019.						
*** All the national events are budgeted to break even						

2019 COST CENTER #1: GENERAL & ADMINISTRATIVE,									
SUBMITTED BY: Leslie Andreas, Ex. Secretary; Keith Wolnewitz, Treasurer; Jennifer Brooke Burlingame, Elected Secretary & Ed Janulis, President									
			2019	2018	2017	2016	2015	2014	
A/C # (if available)	BASIS FOR CALCULATION		Request	Budget	Actual	Actual	Actual	Actual	
<b>MISC. REVENUES:</b>									
430-01/05	Starter Fees	Estimate based on 2017 average w/o obedience <b>\$21,500 field/\$1,980 show</b>	<b>23,480</b>	24,600	23,481	24,297	26,090	24,919	
440-01	Corporate General	Purina & Garmin	<b>4,000</b>	6,800	6,800	7,967	6,058	6,930	
441-01	Sponsorships	Breeder recognition, etc.	<b>350</b>	350	350	6,042	6,058	6,929	
468-01	Registry of Merit	\$10/member fees;\$35/non-member fees	<u><b>600</b></u>	<u>1,000</u>	415				
442-01	DOY PROGRAM	DOY Trophy Donations	<u><b>1,000</b></u>	<u>1,000</u>	0	1925	0	n/a	
**466-01	Breed Development	Purina Parent Club Program (weight circles)	<b>2,000</b>	2,900	2,951	3,163	2,984	3,371	
461-01	Merchandise Sales	Medallions (3 sets @ \$80)	<b>240</b>	240	358	332	86	160	
461-01		Patches,Decals, magnets (based on 2017)	<b>140</b>	200	142	175	196	214	
460-01		Judges books & Primers (\$1.50 ea)	<u><b>720</b></u>	<u>800</u>	720	717	870	535	
470-01	Interest	CD's lattered maturities & checking a/c interest	<b>2,150</b>	1,700	2,152	1,959	1,965	1,609	
490-01	Misc.	Misc. Income ( check fees, etc.)	<b>180</b>	180	50	463	153	377	
490-01	Misc.	Property Usage (Booneville)	<u><b>290</b></u>	<u>290</u>	290				
<b>Total Gen &amp; Admin Revenues</b>			<b>\$ 35,150</b>	<b>\$ 40,060</b>	<b>\$ 37,709</b>	<b>\$ 47,040</b>	<b>\$ 44,460</b>	<b>\$45,044</b>	
<b>EXPENDITURES</b>									
			Line						
			Ref #						

2019 COST CENTER #1: GENERAL & ADMINISTRATIVE,									
SUBMITTED BY: Leslie Andreas, Ex. Secretary; Keith Wolnewitz, Treasurer; Jennifer Brooke Burlingame, Elected Secretary & Ed Janulis, President									
				2019	2018	2017	2016	2015	2014
A/C # (if available)		BASIS FOR CALCULATION		Request	Budget	Actual	Actual	Actual	Actual
500-01	Prof. Svc	Ex Sect Stipend: \$600/mo x 12 mo	1	7,200	7,200	7,200	7,200	7,200	7,200
502-01		Allocation of Marshfield assit \$81.50/mo	2	980	980	978	978	978	n/a
<b>500-01</b>		<b>Consulting Fee: Ex Sect Training</b>	<b>1</b>	<b>750</b>					
510-01	Legal svc	CT Corporation/Sect State registration		-	285	358	306	284	284
			25						
**530-01	AKC Delegate	Travel & meeting registrations (4 per year-less AKC share)	13	1,200	2,000	1,176	520	1,981	1,680
**	AKC Health Conference	Registrations & travel	14	1,100	1,250	1,068	-	250	
**534-01	Judges Education	Printing, etc. for seminars W/bulb replacement	12	500	500	90	102	204	16
532-01	Jr. Sportsman Program	3 scholarships @\$500 + 2 stipends @ \$250	23	2,000	2,000	-	-	750	n/a
	Jr. Achievement Award	Plaque	23	50	50	-			
550-01	Insurance	General Liability	5	650	650	650	625	658	750
		Travel Accident	5	750	750	750	750	750	649
		Workers comp	5	360	260	360	360	259	255
		Officer Crime Insurance	5	140	850	141	-	n/a	n/a
		Directors & Officers Liability	5	625	660	625	428	649	383
		Property (trophy cases, trophies)	5	230	230	230	229	229	209
570-01	General Postage	Ex. Sect	6	150	500	48	74	169	57
		Treasurer	6	300	340	290	271	326	226
		Misc. Committees/Marshfield box	6	200	20	200	209	-	46
580-01	General Printing	Stationery	7	150	150	737	-	39	-
		Checks/deposit tickets, etc.	7	500	500	140	537	710	213
		Misc. Committee Reports	7	25	25	-	156	7	66
<b>580-01</b>	<b>Policy book distributio</b>	<b>Printing &amp; Mailing: 82 clubs @ \$30</b>	<b>7</b>	<b>2,460</b>					

**2019 COST CENTER #1: GENERAL & ADMINISTRATIVE,**

SUBMITTED BY: Leslie Andreas, Ex. Secretary; Keith Wolnewitz, Treasurer; Jennifer Brooke Burlingame, Elected Secretary & Ed Janulis, President

				<b>2019</b>	2018	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
A/C # (if available)		BASIS FOR CALCULATION		<b>Request</b>	Budget	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
590-01	General Supplies	Ink/toner for printers (Treas/Ex Sec't)	7	<b>400</b>	400	1,518	517	370	303
		Paper (treas/exsect)	7	<b>200</b>	100	196	-	56	44
690.01		Florals, AKC dues, etc	25	<b>50</b>	200	50	50	25	10
690.01		Misc.	25	<b>100</b>	<u>100</u>	88		10	221
521-01	Awards	HOF Plaques & certificates	4	<b>100</b>	100	-	225	6	71
		Dog of Year & Versital dog Programs	4	<b>2,300</b>	2,300	-	1,925	-	-
		Breeder Recognition (AKC / sponsors)	4	<b>500</b>	500	-			
		ABC Summer Specialty BOB trophy	4	<b>75</b>	75	-	-	-	-
		Champion pins(enough on inventory)		<b>-</b>	-	-	-	-	100
590-01	Software/support	Ex Sec't - Carbonite	8	<b>130</b>	180	-	130		
		Treas - Quickbooks	8	<b>1,195</b>	280	1,195	258		
690-01	Computer Repairs	Misc. Repairs	8	<b>100</b>	150	-	160		
609-01	Web Site	Maint & Support, avg \$100/mo	8	<b>1,200</b>	1,200	1,200	1,200	1,200	1,200
610-01	Communications	Ex. Sect.: internet service @ \$50/mo	8	<b>600</b>	2,100	1,365	1,630	2,104	2,607
		& Computer backup	8	<b>40</b>	40	-			
		Webster Co. Office: \$50/mo avg	8	<b>380</b>	600	378	276	300	300
612-01	Arkansas Property Exp	Water, electric, insurance, taxes (avg 187/mo x 11)	10	<b>2,060</b>	2,000	2,063	1,970	1,999	n/a
813-05	Storage Unit: Frmr Ex S	\$50/mo	11	<b>600</b>	450	300	-		
		Shipping records & boxes	11	<b>500</b>	1,800	50			
611-01	Bank Fees	Avg. \$1.80 mo	22	<b>50</b>	50	55	106	22	15
625-01	Credit Card/PayPal	based on usage: Avg. \$247/mo	22	<b>2,960</b>	2,900	2,964	2,910	1,729	1,284
660-01	ABC/Classics	Event charges: AKC application fees	17	<b>185</b>	185	60	185	75	60
		Misc. trophy repairs	17	<b>50</b>	50	50	115	6	-

2019 COST CENTER #1: GENERAL & ADMINISTRATIVE,									
SUBMITTED BY: Leslie Andreas, Ex. Secretary; Keith Wolnewitz, Treasurer; Jennifer Brooke Burlingame, Elected Secretary & Ed Janulis, President									
				2019	2018	2017	2016	2015	2014
A/C # (if available)	BASIS FOR CALCULATION			Request	Budget	Actual	Actual	Actual	Actual
662-01	Dates Coordinators	allowance of \$50/each per year to cover out of pocket	16	300	300	300	300	300	300
700-01	Annual BOD Meeting	Agenda Book materials/prep	20	400	400	34	132	309	816
		Conference calls	20	-	-	-	-	-	412
		Meeting refreshments/lunch	20	100	100	104	149	88	343
		Ex Sec't stipend (\$500)/lodging	20	1,650	1,650	1,582	1,153	1,582	1,560
t/b/d	President's Discretionary	Unforseen activity requiring cash outlays	24	1,000	1,000	1,000	**	-	431
		(will be allocated to appropriate expense budget line)							
**515-01	Breed Fund Dtn	NAIA	14	250	250	250	250	250	250
		NAIA Trust	14	250	250	250	250	250	250
		**AKC Herricnae relief fund	14	1,000		1,000			
		AKC Health Foundation	14	-	-	-	-	-	300
		US Sportsman Alliance Foundation	14	1,000	1,000	1,000	1,000	1,000	1,000
		Bird Dog Foundation	14	250	250	250	250	250	250
702-01	Election Expenses	Printing: #d Ballot/questionnaire	19	700	700	702	755	651	766
		Postage	19	1,000	1,425	751	946	931	1,048
		PO Box Rental - Booneville	19	115	115	116	110	114	112
		Labels/supplies	19	25	25	20	35	13	33
690-01	Merchandise for resale	3 sets of medallions @ \$63.16/set	25	190	190	125	63	86	126
		Decals/magnets/judges/primers	25	50	50	68	321	981	1,794
		Pins	25	700	-	-	-	-	855
		Shipping	25	25	100	15	263	188	6
		<b>TOTAL Gen &amp; Admin Cash Outlays</b>		<b>\$ 43,100</b>	<b>\$ 42,765</b>	<b>\$ 34,140</b>	<b>\$ 30,379</b>	<b>\$ 30,338</b>	<b>\$28,901</b>

AMERICAN BRITTANY CLUB - 2019 BUDGET

#2: COST CENTER: Membership											
2019 budget request: Jeri Conklin & Deb Rudert											
							2019	2018	2017	2016	2015
A/C # (if available)		BASIS FOR CALCULATION					Estimate	Budget	Acutal	Actual	Actual
		2018	2018 est.	2017 Act	2016 - Act	2015					
430-01	Assoc 385	<a href="#">385@\$2</a>	347	361	363	391	770	620	716		
	MAL: 125	<a href="#">125@50</a>	120	151	131	171	6,250	5,700	6,000		
	Club Member: 1500	<a href="#">9@20;1491@40</a>	1482	1735	1550	1822	<b>59,820</b>	<b>52,180</b>	<u>50,420</u>		
<b>Total net dues estimates</b>							<b>\$66,840</b>	<b>\$58,500</b>	<b>\$57,136</b>	<b>\$51,640</b>	<b>\$41,178</b>
442-01			* Club Promotion Sponsor						-	-	-
<b>EXPENDITURES</b>											
<b>Membership Support:</b>											
504-01	Data Chair		\$250/mo x 12 mo			3	3,000	3,000	3,000	3,000	3,000
570-01	Postage		Rudert: postage & PO Box rental			6	200	180	200	136	271
			Renewal Notice Mailings (Postage & labels)			6	600	600	n/a	174	630
580-01	Printing		Renewal cards/pymt notices			7	200	200	110	212	79
590-01	Software		Anti Virus software - Rudert			9	95	40	95	32	32
			Computer Repairs			9	100	150	-	125	
<b>Sub-Total Membership Support Expense</b>							<b>4,195</b>	<b>4,170</b>	<b>3,405</b>	<b>3,679</b>	<b>4,012</b>
							% OF MEMBERSHIP REVENUE				
<b>Development &amp; Promotion:</b>											
535-01	Committee		* club Promotion Project (dependant on sponsor funding)						-	-	n/a
535-01	Committee		Welcome new members project, etc.:letters/post/token						-	-	49
			Membership retention t/b/d			15	500	500	32		
510-01	External Breed Promotions:		Booth Rentals (AKC/Pheasant Fest, etc)			15	1,000	1,000	750		
			AKC Flyer inserts with registrations			15	140	135	139		
			Banners , binding, etc.			15	200	465	183	312	460
			AKC Parent Club Sponsorships/Medallions			15	215	215	215	215	215
<b>Total Membership Development Expenses</b>							<b>\$ 6,250</b>	<b>\$ 6,485</b>	<b>\$ 4,724</b>	<b>\$ 4,206</b>	<b>\$ 4,736</b>

#3: COST CENTER: Magazine/Marshfield Office								
2019 budget request								
A/C # (if available)	BASIS FOR CALCULATION	2019 REQUEST	2018 BUDGET	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL	
<b>Magazine composition:</b>		Use 60 page issue as an average						
	ABC Business & Reports	Avg. 71% of publication: 42 pages						
	Discretionary	Articles such as Rick Smith, training, etc. etc.: 15% or 9 pages, leaving 9 pages MAX for adds						
		Postal regulations limit advertising to 35% (21 pages of a 60 page issue )						
<b>REVENUE:</b>								
40x.02	Display Ads	Average 3-6 pages per month: 2 color, 4 B & W Based on 2017	11,790	11,700	11,790	12,820	18,420	15,910
42102	Listing page	Kennels, At Stud, Trainers & Handlers Avg. 13 paid listings/month(listing/\$60/yr)	800	780	800	760	1,400	1,670
42402	Photos	\$10 per new photo	300	500	340	530	320	450
470-02	Postage supplement	Canadian & 1st Class	270	135	270	135		
46002	Single Copy Sales	\$4 per issue	60	140	56	134	183	179
		<b>TOTAL REVENUE:</b>	<b>\$ 13,220</b>	<b>\$ 13,255</b>	<b>\$ 13,256</b>	<b>\$ 14,379</b>	<b>\$ 20,323</b>	<b>\$ 18,209</b>
<b>EXPENDITURES</b>								
58102	Printing	1700 copies/month-60 pages-W/O color <b>(COLOR COVER: FREE)</b> \$1.47/copy x 1700 = \$2,499/mo x 12 mo (Elimination of color for national events in 2015)	26,300	29,990	26,305	31,720	35,360	43,090
64102	Handling	\$.20 ea x 1620/mo x 12 mo (print/affix labels/bag/etc)	3,975	3,890	3,927	4,423	4,351	4,331
50002/	Publishing Staffing	Publisher & layout asst. (Marshfield staffing)	16,425	16,420	16,425	16,422	16,422	16,422
57002	Mag Postage	\$712/mo avg 2017 x 12	8,600	9,780	8,531	9,783	10,302	9,396
57002	Office Post/meter	meter rental & postage Avg. \$74/mo + foreign	900	1,525	898	1,523	994	2,100
61002	Phone/fax	1/2 monthly charges: \$31/mo x 12 mo	370	370	378	369	320	312
62502	CC & PP fees	<b>Credit Card &amp; Pay Pal fees based on usage</b> Avg. \$15/mo x 12 mo	180	180	-	177	1,301	810
54002	Reference	<b>AKC Obedience/agility info</b>	350	350	-	343	193	325
		<b>TOTAL OUTLAYS</b>	<b>\$ 57,100</b>	<b>\$ 62,505</b>	<b>\$ 56,464</b>	<b>\$ 64,760</b>	<b>\$ 69,243</b>	<b>76,786</b>
		NET COST OF PUBLICATION	\$ 43,880	\$ 49,250	\$ 43,208	\$ 50,381	\$ 48,920	\$ 58,577
		Annual Issue Cost (BASED ON 1700 COPIES FOR 2019)	\$ 25.81	\$ 28.97	\$ 22.74	\$ 26.52	\$ 25.75	\$ 30.83



AMERICAN BRITTANY CLUB - 2019 BUDGET

#4: COST CENTER: 2019 Year book/Publications									
SUBMITTED BY: Jessica Carlson, Publications Committee Chair									
				2019	2018	2017	2016	2015	2014
A/C # (if available)		BASIS FOR CALCULATION		REQUEST	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL
462-10	Book sales	Book of 80's & 90's: 24 @ \$20		300	300	330	485	385	1,931
463-10	Yearbook	200 @ \$15		3,000	1,500	1,320	1,670	1,694	1,319
402-10	Year Book Ads	Based on prior yrs avg.		<u>3,600</u>	<u>3,000</u>	<u>3,655</u>	<u>2,930</u>	<u>4,980</u>	<u>3,995</u>
		<b>Total Revenue</b>		<b>\$ 6,900</b>	<b>\$ 4,800</b>	<b>\$ 5,305</b>	<b>\$ 5,085</b>	<b>\$ 7,059</b>	<b>\$ 7,245</b>
<b>EXPENDITURES</b>									
580-10	Printing	Yearbook: 225 @ \$8.60 ea		1,930	1,700	1,918	1,610	1,588	2,823
570-10	Postage	Book mailing (via Claudia)		250	250	200		288	441
		Yearbook mailing		100	100	-	110	-	8
590-10	Reference & Supply	AKC on-line search fees		50	50	-	-	-	-
		Mailing Envelopes, misc.		200	200	-	-	-	-
625-01	pay pal fees	BASED ON SALES		125	135	106	102	133	171
		<b>Total Expenditures</b>	<b>21</b>	<b>\$ 2,655</b>	<b>\$ 2,435</b>	<b>\$ 2,224</b>	<b>\$ 1,822</b>	<b>\$ 2,009</b>	<b>\$ 3,443</b>
		<b>Net Income</b>		<b>\$ 4,245</b>	<b>\$ 2,365</b>	<b>\$ 3,081</b>	<b>\$ 3,263</b>	<b>\$ 5,050</b>	<b>\$ 3,802</b>



1	<b>7,200</b>	7,200	7,200			
<b>1</b>	<b>750</b>			7,950	7,200	7,200
2	<b>980</b>	980	978	980	980	980
3	3,000	3,000	3,000	3000	3000	3000
4	<b>100</b>	100	-			
4	<b>2,300</b>	2,300	-			
4	<b>500</b>	500	-			
4	<b>75</b>	75	-	2,975	2,975	-
5	<b>650</b>	650	650			
5	<b>750</b>	750	750			
5	<b>360</b>	260	360			
5	<b>140</b>	850	141			
5	<b>625</b>	660	625			
5	<b>230</b>	230	230	2,755	3,400	2,756
6	<b>150</b>	500	48			
6	<b>300</b>	340	290			
6	<b>200</b>	20	200			
6	200	180	200			
6	600	600	n/a	1,450	1,640	738
7	<b>150</b>	150	737			
7	<b>500</b>	500	140			
7	<b>25</b>	25	-			
<b>7</b>	<b>2,460</b>					
7	<b>400</b>	400	1,518			
7	<b>200</b>	100	196			
7	200	200	110	3,935	1,375	2,701
8	<b>130</b>	180	-			
8	<b>1,195</b>	280	1,195			
8	<b>100</b>	150	-			
8	<b>1,200</b>	1,200	1,200			
8	<b>600</b>	2,100	1,365			
8	<b>40</b>	40	-			
8	<b>380</b>	600	378	3,645	4,550	4,138
9	95	40	95			
9	100	150	-	195	190	95
10	<b>2,060</b>	2,000	2,063	2060	2060	2060
11	600	450	300			
11	<b>500</b>	1,800	50	1,100	2,250	350
12	<b>500</b>	500	90	500	500	90
13	<b>1,200</b>	2,000	1,176	1,200	2,000	1,176
14	<b>1,100</b>	1,250	1,068			
14	<b>250</b>	250	250			
14	<b>250</b>	250	250			
14	<b>1,000</b>		1,000			
14	-	-	-			

14	<b>1,000</b>	1,000	1,000			
14	<b>250</b>	250	250	3,850	3,000	3,818
15	500	500	32			
15	1,000	1,000	750			
15	140	135	139			
15	200	465	183			
15	215	215	215	2,055	2,315	1,319
16	<b>300</b>	300	300	300	300	300
17	<b>185</b>	185	60			
17	<b>50</b>	50	50	235	235	110
19	<b>700</b>	700	702			
19	<b>1,000</b>	1,425	751			
19	<b>115</b>	115	116			
19	<b>25</b>	<u>25</u>	20	1,840	2,265	1,589
20	<b>400</b>	400	34			
20	-	-	-			
20	<b>100</b>	100	104			
20	<b>1,650</b>	1,650	1,582	2,150	2,150	1,720
<b>21</b>	<b><u>\$ 2,655</u></b>	<b><u>\$ 2,435</u></b>	<b><u>\$ 3,081</u></b>	\$ 2,655	\$ 2,435	\$ 3,081
22	<b>50</b>	50	55			
22	<b>2,960</b>	2,900	2,964	3,010	2,950	3,019
23	<b>2,000</b>	2,000	-			
23	<b>50</b>	50	-	2,050	2,050	-
24	<b>1,000</b>	1,000	1,000	1,000	1,000	1,000
25	-	285	358			
25	<b>50</b>	200	50			
25	<b>100</b>	<u>100</u>	88			
25	<b>190</b>	190	125			
25	<b>50</b>	50	68			
25	<b>700</b>	-	-			
25	<u><b>25</b></u>	<u>100</u>	15	1,115	925	704
			<b>Total</b>	52005	51745	41944