

2012 American Brittany Club Board of Directors' Meeting
November 24, 2012
The Meeting Place, Booneville, AR

The meeting was called to order shortly after 8:00 A.M. by President Ken Windom. The first order of business was to seat new Board Members.

Motion # 1: Motion by Rankin, Seconded by Dow: I move to seat the newly elected Board members, Dan Riedl and Tom Jagielski. All present voting yes.

The Secretary called the roll of Directors: Directors present: Darlene Dow, Lisa Pollock, Tom Robin, Bo Ackerman, Dan Riedl, Jim Brigham, Steve Ralph, Tom Jagielski, Bob Rankin, Mary Karbiner, Tom Milam, John Henderson, Robert Wire, Susan Kerns. Absent due to work obligations: Ray Gorman East Coast Director.

Motion # 2: Motion by Rankin, Seconded by Jagielski: I move to approve the 2011 Minutes as submitted by the Secretary. 14 Yes Votes, 0 No Votes, Gorman Absent. Motion Passed.

Motion # 3: Motion by Rankin, Seconded by Ralph: I move to add the additional Agenda Reports that were submitted but not printed in the agenda book. Extra copies were emailed and/or distributed at the meeting. 14 Yes Votes, 0 No Votes, Gorman Absent. Motion Passed.

The President asked for a motion to suspend Robert's Rules and allow The Agenda order to be changed to allow the 3rd Vice President to address the Board and get back to the National Specialty Show.

Motion # 4: Motion by Brigham, Seconded by Wire: I move to re-arrange the Agenda Items to allow the 3rd Vice President to talk and get back to Ft. Smith for the National Specialty Show. 14 Yes Votes, 0 No Votes, Gorman Absent. Motion Passed.

Third Vice President Chris Ward-Weber addressed the Board. She asked that a separate committee of people who compete in agility nominate judges and determine when a National Agility Show be held. (First Action item deals with page 39 of the Policy Book The President said he would appoint a separate Agility, Rally, and Obedience Committee to deal with these events under the direction of the 3rd Vice President. Secretary Trimble advised the BOD to not require the Summer Specialty to host the show as this would depend on the clubs involved. She then discussed the need to change the wording on two additional classes that were deleted last year. This is item # 15 of her action items. At that time the Dual Champion and National Qualifier Classes were deleted from the required classes at the

National Specialty Show. This needs to be changed to allow these classes to be added at the discretion of the Show Chairman.

Motion # 5: Motion by John Henderson, Seconded by Robert Wire: I move that under 3rd Vice President, Section 14, last line should read The Amateur Owner, Dual Champion, and National Qualifier Classes may be added at the Show Chairman's discretion. The sections outlining qualifications for Dual Champion and National Qualifier Classes should be put back in with a preface stating, If Dual Champion and National Qualifier classes are offered, the following qualifications would apply. (see deleted sections in 2012 Policy Book section 15.) 14 Yes Votes, 0 No Votes, Gorman absent. Motion Passed.

None of the other show agenda items were discussed at this time and Chris left the meeting.

1st Vice President Tom White addressed the Board. He was pleased with the work on the grounds done by Red Baily who had opened up some sections of the grounds that needed it. We had 110 entries this year with the Amateur side the weaker with only 41 dogs turned loose. He did not suggest changing any of the qualifications but said we do need to encourage new people who have qualified dogs to enter. The hay situation (scarceness and cost) was something we had no control over this year. Timing of planting the birds was discussed. The Board gave Tom a round of applause for his years of service as First Vice President.

President Windom discussed his Agenda Report. This year he approved from his discretionary funds disbursements of \$500 for ABC promotion at the Pheasant Fest and \$100 for a lobbyist working against the federal proposed Pups bill. From the 2013 budget, he has advanced \$300 to the St. Croix Club who will have a presence at the 2013 Pheasant Fest. He has also released \$500 to go to the AKC Sandy Relief Fund.

The President introduced and thanked Interim Treasurer Judy Graves who discussed the search for a permanent ABC Treasurer. Letters were sent to all club secretaries asking for suggestions. Only two people applied and one later withdrew. The remaining application is from Gerilyn Sennot who is an accountant from the Chicago area. Mrs. Sennot said she was comfortable with all the requirements except the IRS reporting. President Windom has talked to Bill Thompson in Michigan who is willing to do that working in conjunction with the new Treasurer. The appointment of the new Treasurer should be April 1, 2013, so Judy can do all the work for 2012 before turning over the duties to a new Treasurer. The President asked that a motion be made stating the date of the appointment and that the actual personnel appointment be held until after the Executive Session.

Motion # 6: Motion by Brigham, Seconded by Ralph: I move that the permanent appointment of the new Treasurer be effective April 1, 2013. 14 Yes Votes, 0 No votes, Gorman absent. Motion Passed. The President said he would appoint an oversight committee to work with the Treasurer. A discussion took place as to whether or not this is a standing committee and if so how are standing committees established whether by the Board or the President before being listed in the Policy Book. Nothing was decided at this point in the meeting.

The discussion then moved on to whether or not ABC could pay for installing electrical hook ups on the parking area across the road from the club house which has recently been purchased by Director Dr. Bob Rankin. Cost would run around \$15,500. Current Treasurer Judy Graves said the Board could not put money into a Director's property as this is known as Private Inurement which is not allowed for Not for Profit organizations. A NFP cannot give assets to a Director. A straw poll was taken to see if a legal way could be found to accomplish this, would the Board be in favor of doing so. Twelve voted yes, one abstained, one was absent and one voted no. This issue will continue to be researched. We currently donate grounds improvement money to both Ionia and Blue Mountain but that money goes to the respective State or Grounds Association.

The President introduced Bob Fleury, Magazine Committee Chair. Bob has been actively concerned with increasing membership and finding ways to do so. One way has been to increase the types of articles in the magazine increase a more diversified interest among our members. We have been trying to streamline the way people actually pay dues and join the club. We need to submit ideas to clubs to develop better membership recruitment. He asked that a committee be set up to take a hard look at improving membership. President Windom said he would establish a committee to work on improving membership recruitment and retention.

The President's Discretionary Fund was discussed in regard to whether or not travel expenses were included. Nothing was changed as is currently being handled. The treasurer asked that further discussion on this be delayed until her report was given.

Director Brigham brought up that the 3rd Vice President had several other Action Items in the Agenda that had not been discussed or voted on by the BOD. The discussion returned to her items. Some items were tabled so that the new 3rd Vice President could deal with those issues. First issue discussed dealt with clubs not following ABC policy book on classes that can be offered.

Motion # 7: Motion by Brigham, Seconded by Pollock. I move that the BOD directs the Third Vice President to notify clubs when they are in violation of ABC policy when conducting their specialty shows and will send a copy of that letter to the ABC Secretary. Continuing violations will result in withdrawal of approval for specialty shows with AKC. 12 Yes Votes, 2 No Votes (Robin & Riedl), Gorman Absent. Motion Passed.

Action Items were listed on page 14 – 17. The BOD went through each item and in addition to those previously mentioned acted on the following sections:

Motion # 8: Motion by Brigham, Seconded by Wire: I move to approve the following action items as discussed by the BOD.

***Policy Book page 39:** delete item C dealing with a committee to select agility show judges since we do not currently have an agility competition at the Nationals.

*The 2006 BOB trophy has been replaced with Best of Breed Rotating Trophy Offered by Bob & Polly West and Sanbar Kennels for the National Specialty Show with criteria spelled out.

***Page 43, Section F:** Summer Specialty shall be held in May, July or August. Add June to months listed.

***Page 44, Paragraph 7:** Delete section about the Jacques Prince Valiant Memorial Challenge trophy.

Create a new committee for a Performance Brittany Events overseeing Agility, Rally, and Obedience. (Page 17 of 2012 Agenda Book).

14 Yes Votes, 0 No Votes, Gorman Absent. Motion Passed.

Steve Ralph asked that the Duties of the National Field Trial Secretaries be added to the policy book.

Motion # 9: Motion by Rankin, Seconded by Milam: I move that the checklist of duties for the National Field Trial Secretaries be added to the Policy Book to aide the National Field Trial Secretaries in the performance of their job. 14 Yes Votes, 0 No Votes, Gorman Absent. Motion Passed.

Secretary's Report: Secretary Trimble asked that the discussion return to the Gun Dog Nationals. She said she had several phone calls and emails regarding procedures used at the Gun Dog Nationals that had caused concern among the participants. Some had already been presented to the President and been discussed by the President and Field Trial Committee. She read a list of questions presented to her and asked to bring before the Board. She read the list of concerns and was asked to copy the list of concerns to the 4th Vice President.

Continuing her report she read her action items dealing with Membership which are actually being done but were not listed in the duties of the Membership Data Chair. **Motion # 10:** Motion by Henderson, Seconded by Kerns. I move to approve the two items of the Secretary Report. Those

items are: 1. "Welcome postcards or emails should be sent to new members upon joining the ABC and acknowledgement of renewal dues received should also be sent to continuing members. 2. Update list of Hall of Fame and Life Members magazine label list to reflect newly elected members at the membership meeting and annual Board of Directors' meeting. Deceased members should be removed from the magazine label list as necessary. Acknowledgements may be sent by email if one is available.

14 Yes Votes, 0 No Votes, Gorman Absent. Motion passed.

Treasurer's Report: Judy Graves asked that the BOD approve an additional item for the duties of the ABC Treasurer.

Motion # 11: Motion by Rankin, Seconded by Ralph:

I move that the following statement be added to the Treasurer's Duties in the Policy Book: The Treasurer shall prepare and file (or cause to be prepared) the annual Internal Revenue Report (currently IRS Form 990) for the ABC. Treasurer shall maintain the IRS group exemption for the parent club as well as all sub's included under the group exemption. This includes gathering annual certifications from each sub club and filing electronically for them when necessary. Treasurer should prepare and file IRS 990-T (report of income taxes due) They should make periodic tax payments to the Internal Revenue Service as necessary in the name of the American Brittany Club.

14 Yes Votes, 0 No votes, Gorman Absent. Motion Passed.

Interim Treasurer Graves reported that Pay Pal was working well. She has changed the way the club keeps book. She went over all the financial sheets. The new Treasurer should look into ways to cut credit card expenses and deal with magazine charges as well. She reported that the Rappahannock Club had disbanded and sent their account balance to the ABC. She discussed getting back copies of the bound magazines done that have not been done the last few years. The 501-C3 Foundation was put on hold when Janet became ill and that has not been accomplished as yet. The donation to the Marvin Nelson Fund at UC-Davis was discussed.

President Windom and the Board thanked Judy for working with Janet during her illness and taking over the Treasurer's duties during this difficult time. Her efforts were much needed and appreciated.

Motion # 12: Motion by Brigham, Seconded by Kerns: I move to permanently suspend the ABC \$2000 donation to the Marvin Nelson Fund at UC-Davis. 14 Yes, 0 No, Gorman absent. Motion Passed.

Motion # 13: Motion by Milam, Seconded by Pollock. I move to establish the 501-C3 Foundation and turn over completing the application to the IRS to Attorney Sharon Wice, Judy Graves and the ABC Treasurer.

14 Yes Votes, 0 No votes, Gorman Absent. Motion Passed.

Motion # 14: Motion by Ralph, Seconded by Wire: I move to donate \$500 to the AKC Legislative Support Fund. 14 Yes Votes, 0 No Votes, Gorman Absent. Motion Passed.

Rick Smith was present and asked to discuss the ABC's work in connection with the Bird Dog Foundation. The Foundation has offered to allow the ABC to display our Rotating Classic trophies in the new wing. The Board was furnished with a drawing of a carpenter's sketch to house the newly re-furbished Pheasant Classic trophy. The Grouse Classic trophy is also at the Foundation but how to display it has not yet been decided. The Chicken Classic trophy will be sent after this fall's running of the 50th Chicken Classic where the club would like to have it on the field trial site at that running. The Gun Dog and Chuckar Classic trophies are paintings and will be hung on the wall. The Gun Dog one is already there. Chuckar Classic needs to be sent. The location of the Quail Classic trophy is still unknown. Rick also proposed having an antique or retro Purina sign to hang in the new wing thanking Purina for their continued support of Brittany field trials over all the years. He and Ray Trimble, ABC Purina Coordinator will be in touch with Bob West of Purina to obtain the sign. Kent Patterson could put some good words on something to hang next to the sign thanking Purina by the ABC. He did find an old Purina Ad with a Brittany pictured in the ad that might could hang beside the sign. No money from ABC will be involved with this.

Rick also discussed a touch screen display in the Brittany wing that would have pictures, pedigrees, championship write-ups, etc. available for people to view and do research on Brittany history. This would include people histories as well as dogs. He is asking for people to step up and do research on individual HOF dogs so that it can be verified. We need the ABC to reach out to the ABC members and ask for their help in securing the information to be displayed on this large screen display. We do have a contact who will build us a program for storing this information and possibly be available over the internet for people looking up information.

Jim Chase had been the ABC Liaison with the Bird Dog Foundation until his passing. The Foundation would like for the ABC to have the ABC President act as the Liaison in the future and be involved in their program. This appointment can be made or rejected by the President when he makes his committee appointments. Rick thanked the Board for giving him permission to address them.

Motion # 15: Motion by Pollock, Seconded by Brigham: I move that in addition to the \$2000 regular donation to the Bird Dog Foundation that we

authorize up to \$1500 to have the case built for holding the Pheasant Classic Trophy. 14 Yes Votes, 0 No votes, Gorman Absent. Motion Passed.

Motion # 16: Motion by Ralph, Seconded by Kerns: I move that ABC support a retro metal sign thanking Purina for their support over the many years to hang in the Field Trial Hall of Fame. 14 Yes, 0 No, Gorman absent. Motion Passed.

Facebook was discussed. A guideline policy was presented by the Facebook Committee but was not acted upon at this time and will be sent back to committee to revise some inconsistencies. Henderson indicated his wife was a social media attorney and could help ABC with any questions in that regard. The Board had never actually approved having a Facebook page so a motion was put forward. The motion last year was to do research on setting up a Facebook site. Questions as to how and who was to be allowed to post material was discussed.

Motion # 17: Motion by Dow, Seconded by Brigham. I move to have an official ABC Facebook page. 12 Yes Votes, 2 No Votes (Karbiner & Milam), Gorman Absent. Motion Passed.

Futurity: Futurity Chair Lisa Pollock asked for a change of one section of the Futurity Policy that is actually being done but is not reflected in policy. She also discussed the possibility of re-instating a national futurity runoff. The President said logistically this will be difficult, particularly finding a place to run it, but it bears looking into. Also discussed was the possibility of requiring DNA on sires and dams of futurity entries.

Motion # 18: Motion by Pollock, Seconded by Robin: I move to accept the written changes on page 49 of the Agenda Futurity Report which reads: The litter forfeits, less all expenses incurred up to the closing of final forfeits, will be divided equally among the sections holding futurities (Base Purse). The final forfeits due on October 1st shall be allocated to the designated section and event for which paid and added to the base amount above. Field forfeits will be allocated based on ratio of event entry (i.e. ratio of all age to gun dog), After the deduction of 10% Administration Fee for the ABC, the balance will constitute the purse for that section. (starting fees will be used to cover all expenses for the preparation and running of the events). 14 Yes Votes, 0 No votes, Gorman absent. Motion Passed.

Magazine: Magazine Chair Bob Fleury presented several items for Board approval regarding Magazine operations.

Motion # 19: Motion by Brigham, Seconded by Jagielski: I move that when a host club of an ABC officially sponsored event requests a color ad over and above the free black and white ad provided by the ABC that the host club be charged the differential cost of color vs. black and white.

(Currently that differential cost would be \$140 in 2012.) 14 Yes Votes, 0 No votes, Gorman absent.

Motion # 20: Motion by Ralph, Seconded by Brigham. I move that there be no extra charge for additional pictures if the ad is submitted photo/print ready. Photo/print ready is defined as the ad is ready to be printed without the publishing staff making any changes, corrections or insertion of file photos into the ad. 14 Yes Votes, 0 No votes, Gorman absent.

Motion # 21: Motion by Rankin, Seconded by Kerns: I move that ABC Will not pay for any pictures published in the magazine and does not print credits for pictures except under the following conditions: 1. Photos will be allowed that have an imbedded watermark when sent to the publisher and 2. photo credit will be allowed if it appears with the submitted report/write up of that event. 14 Yes Votes, 0 No Votes, Gorman Absent. Motion Passed.

Motion # 22: Motion by Brigham, Seconded by Ralph: I move that ads for frozen semen be decided by the magazine committee on a case by case basis. 14 Yes Votes, 0 No votes, Gorman Absent. Motion Passed.

Motion # 23: Motion by Ralph, Seconded by Jagielski: I move that each January the publishing editor send three sets of the twelve previous monthly issues of the magazine be sent out to be bound. Each of these sets will be a designated color. The bound sets will then be sent to the following persons: The statistician, the executive secretary and the Bird Dog Foundation. The company that has been used is Capitol Binding, 1812 Vinton St., Omaha, Nebraska 68108-1435, tel. 402-342-5511. 14 Yes Votes, 0 No Votes, Gorman Absent. Motion Passed.

Motion # 24: Motion by Rankin, Seconded by Brigham: I move to accept the Magazine Policy as submitted by the magazine committee on pages 55 – 64 of the Agenda Book. 14 Yes Votes, 0 No votes, Gorman absent. Motion Passed.

Magazine Chair Fleury also said that the Brittany Bird Dog Hall of Fame had inquired about the possibility of inserting postcards for nominating dogs for the Brittany Field Trial Hall of Fame inside the plastic covers of the Brittany Magazine like the American Field does for the pointer/setter Hall of Fame. This would hopefully increase participation. They would pick up any costs associated with doing so. A straw poll indicated 11 members in favor of doing this if it could be worked out with the BFTHOF.

Policy Book Report, Hank Hartnek: The Policy Book Chairman asked that the description of the Central Region be changed. The board felt that 2 recent email votes nullified this idea and no action was initiated.

Trophy Chair's Report from Karen Schreiber & Robin Tomasi:

Motion # 25: Motion by Rankin, Seconded by Kerns. I move the accept the Trophy Chairs recommendations to change wording in policy book, item # 3, change writing to contacting, Delete Items # 9, 10, and 11 as these items are covered under the 3rd Vice President's section, and delete information on Dennis P. Jordon D.V.M. Memorial Trophy as it is covered under the 3rd Vice President's section. 14 Yes Votes, 0 No Votes, and Gorman absent. Motion Passed.

Obedience Chair Report, Chris Ward-Weber: Motion # 26: Motion by Brigham, Seconded by Rankin. I move that all changes as submitted on page 74-75 of Agenda Book except the final section on page 75 & 76 as the list of obedience winners needs to be preserved. Those sections deleted would be the reference in the policy book to the keeping scores for the obedience dogs using the official AKC Gazette magazine which is no longer being published. Delete the section awarding the national obedience trophy as it was retired in 1987. Delete the sections saying "Add the name of Award Winner as trophy was retired and delete the scoring section using Delany System as it is no longer used. Delete section awarding a small plaque award since this has not happened since 1998. Detailed descriptions of items to be deleted can be found on page 74 & 75 of the 2012 Agenda Book. 13 Yes Votes, 1 No Vote (Riedl), and Gorman absent. Motion Passed.

Motion # 27: Motion by Brigham, Seconded by Rankin: I move to bring the tabled motion on DNA requirements for National Championships be put back on the table for discussion. 14 Yes Votes, 0 No votes, Gorman absent.

The original motion on DNA for national events was read. **Motion # 28:** Motion by Pollock, Seconded by Kerns. Add the line "Dogs whelped prior to January 1, 2011, may provide American Field DNA certification." This line should be added to the first paragraph of the current DNA policy. The first paragraph will now read "*Effective January 1, 2013: All dogs entered in any of the following American Brittany Club Sponsored Events must have a DNA profile on record with the AKC. The AKC DNA number must be included on all entry forms. Dogs whelped prior to January 1, 2011, may provide American Field DNA.*" 14 Yes votes, 0 No Votes, Gorman Absent. Motion Passed.

Motion # 29: Motion by Karbiner, Seconded by Brigham. I move that the American Brittany Club establish a Finance Committee to consist of Directors and regional lay persons serving terms on a rotating basis. This committee will provide oversight of the financial affairs of the ABC and

report to the Board of Directors. 14 Yes Votes, 0 No Votes, Gorman Absent. Motion passed.

The action item on page 80 of the Agenda Book by Director Steve Ralph regarding Guidelines for National Spending was withdrawn after Board discussion.

Motion # 30: Motion by Dow, Seconded by Riedl. I move to disallow and regional championship from being approved to run in direct conflict of any national field event regardless if the regional championship is all age or gun dog. 4 Yes Votes (Dow, Pollock, Riedl, Kerns), 9 No Votes (Ackerman, Brigham, Ralph, Jagielski, Rankin, Karbiner, Milam, Henderson, Wire), 1 Abstained (Robin), Gorman Absent. Motion Failed.

Motion # 31: Motion by Dow, Seconded by Brigham. I move to change the wording for the Best Lady Handler and the Best Bitch Trophy at the Gun Dog Nationals. Wording is as follows:

Best Lady Handler at the National Gun Dog Championship

The non-retireable rotating trophy shall be awarded for participation as a handler in the National Amateur Gun Dog Championship. At least three women must participate or the award will not be offered. It shall be awarded to the woman who does the best job of handling her dog. The dog does not have to place in the stake as the award is made on the merits of the person handling the dog. The original rules for awarding of the Best Lady Handlers' trophy appear in Fred White's book. They are the rules for the "Chester Award". The winner will receive a keeper plaque or trophy similar to those awarded with other non-retireable trophies. The trophy was donated by Bo and Renae Ackerman in honor of 2x NGDC/FC/AFC Winchester of Hanging laze. It is a granite laser engraving of Chester framed on a wood base.

Best Bitch Trophy at the Gun Dog National Championship

This trophy shall be called the "Skye" trophy in honor of the first bitch to win the Gun Dog Nationals. NGDC/FC/AFC Perpetuators Misty Skye. It shall be a non-retireable rotating trophy. The owner of the winner will receive a keeper plaque or trophy similar to those awarded with other non-retireable trophies. The trophy was donated by Darlene Dow and is a granite laser engraving of Skye framed on a wood base.

At Ms. Dow's request and with the Board's approval, this award is made to the owner of the highest placing bitch in the National Gun Dog trials. In the case of tying placements between the open and the amateur the open bitch will receive the award.

Bob Wire and John Henderson would like to see ABC establish a committee to award a **scholarship for a Junior Handler**. The President will appoint an Ad Hoc committee to look into this.

Motion # 32: Motion by Ralph, Seconded by Wire: I move we contact AKC about allowing Brittanys to enter some retriever events that are open to pointing breeds that display retrieving instincts. 14 Yes Votes, 0 No Votes, Gorman Absent. John Henderson will look into this and get back to ABC.

The Board entered into Executive Session to discuss Hall of Fame nominees and Officer Elections.

The Board came out of Executive Session and made the following motions: **Motion # 33:** Motion by Rankin, Seconded by Tom Milam:

I move to elect Mary Karbiner and Ken Jacobson to the ABC People Hall of Fame and FC/NFC Poki-Dot and NFC/FC/AFC Shambo's Dark Shadow to the ABC Dog Hall of Fame and elect the officer nominees as presented by the Nominating Committee. Names presented are as follows: 1st Vice President Tom Robin, 3rd Vice President Terry Hilliard, Secretary Mary Jo Trimble, Interim Treasurer Judy Graves will serve until April 1, 2013, and then Gerilyn Sennot will complete the un-expired term of Janet Chase for the rest of 2013. 14 Yes votes, 0 No Votes, Gorman Absent.

Motion # 34: Motion by Rankin, Seconded by Henderson to affirm all email votes taken during 2012. 14 Yes Votes, 0 No Votes, Gorman Absent.

Motion # 35: Motion by Milam, Seconded by Kerns: I move to adjourn. 14 Yes Votes, 0 No Votes, Gorman Absent.

Respectfully submitted,

Mary Jo Trimble, Executive Secretary.

